



Name : Manoj Kumar Umariya
Location: Jaipur

Date 25-July-18

Letter of Employment

Dear Manoj Kumar Umariya,

We are pleased to offer you employment at "Quess Corp Limited (Formerly IKYA Human Capital Solution Limited)" your work location will be at "Future Generali India General Insurance Company Limited" (Hereinafter referred as "client") at Jaipur, as "Associate - Crop Insurance" for a fixed period of employment, on the following terms and conditions:

1. The term of your employment will be effective from 30-Jul-18 to 29-Jul-19 notwithstanding this, in the event of the project/work/deputation for which you are being employed terminates before your contract end period this Contract shall be co-terminus with the project/work.
2. The terms of this employment is exclusively with Quess, the employee shall never be deemed to be the employee of the client, where you have been deputed under this employment.
3. You shall be deputed by Quess and report to work on 30-Jul-18 at client premises
4. Details of your salary break up with components are as per the enclosure attached herewith.
5. This contract shall be terminable by either party giving 15 (fifteen) days' notice in writing or basic salary in lieu of notice, to the other party.

In addition, to the terms of appointment mentioned above, you are also governed by the standard employment rules of Quess (manual). The combined rules and procedures as contained in this letter will constitute the standard employment rules and you are required to read both of them in conjunction.

You are requested to bring the following documents at the time of joining:

1. Educational Certificates
2. Experience Letter / Reliving Letter from Previous Employer.
3. Last Month Pay Slip
4. Photo ID Proof / Address Proof / Pan Card
5. 6 Passport size Photograph
6. Cancelled Cheque

Here's wishing you the very best in your assignment with us and as a token of your understanding and accepting of the standard terms of employment, you are requested to sign the duplicate copy of this letter and return to us within a day.

For Quess Corp Limited. (Formerly IKYA Human Capital Solutions Limited)

Tej Hans Raj Singh
Vice President - Operations | Staffing

I have read and understood the above mentioned terms and conditions of the Contract. I voluntarily accept the same. I have received Quess Associate Manual and I shall abide to the terms and conditions mentioned therein. And any amendments from time to time.

Name:

Signature:

Place:

Date:



Certified True Copy

Registrar
Jagan Nath University, Jaipur

Annexure A
COMPENSATION SHEET

Name : Manoj Kumar Umariya
 Designation : Associate - Crop Insurance
 Location : Jaipur

Pay Heads	Rs. Per Month
Basic	5500
HRA	2200
Conveyance	0
Fixed Special PF	0
Medical Allowance	1250
CCA	4371
Bonus	583
Gross Salary	13904

Employer Contribution	
Contribution to PF @ 13% of Basic	715
Contribution to ESI @ 4.75% of Gross	661
LWF	0
Total Contribution	1376
Cost to company (CtC)	15280

Deduction: (Subjected to change)	
Employees Contribution to PF 12% on Basic	660
Employees Contribution to ESI 1.75% on Gross	244
Professional Tax	0
LWF	0
Total Deduction	904
Net Take Home	13000

Professional tax will be deducted as per the state slab from gross salary.



Certified True Copy
 Jagadguru Math University, Jaipur

Name: Pradeep Meena
Location: Pall

Date 25-July-18

Letter of Employment

Dear Pradeep Meena

We are pleased to offer you employment at "Quess Corp Limited (Formerly IKYA Human Capital Solution Limited)" your work location will be at "Future General India General Insurance Company Limited" (Hereinafter referred as "client") at Pall, as "Associate - Crop Insurance" for a fixed period of employment, on the following terms and conditions:

1. The term of your employment will be effective from 30-Jul-18 to 29-Jul-19 notwithstanding this, in the event of the project/work/deputation for which you are being employed terminates before your contract end period; this Contract shall be co-terminus with the project/work.
2. The terms of this employment is exclusively with Quess, the employee shall never be deemed to be the employee of the client, where you have been deputed under this employment.
3. You shall be deputed by Quess and report to work on 30-Jul-18 at client premises
4. Details of your salary break up with components are as per the enclosure attached herewith.
5. This contract shall be terminable by either party giving 15 (fifteen) days' notice in writing or basic salary in lieu of notice, to the other party.

In addition, to the terms of appointment mentioned above, you are also governed by the standard employment rules of Quess (manual). The combined rules and procedures as contained in this letter will constitute the standard employment rules and you are required to read both of them in conjunction.

You are requested to bring the following documents at the time of Joining:

1. Educational Certificates
2. Experience Letter / Reliving Letter from Previous Employer.
3. Last Month Pay Slip
4. Photo ID Proof / Address Proof / Pan Card
5. 6 Passport size Photograph
6. Cancelled Cheque

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For Quess Corp Limited (Formerly IKYA Human Capital Solutions Limited)

Tej Hans Raj Singh
Vice President - Operations | Staffing

I have read and understood the above mentioned terms and conditions of the Contract. I voluntarily accept the same. I have received Quess Associate Manual and I shall abide to the terms and conditions mentioned there. And any amendments from time to time.



Name:

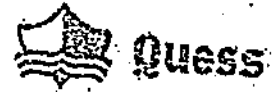
Signature:

Place:

Date:

Certified True Copy
Jagan Nath University, Jaipur

Annexure A



COMPENSATION SHEET

Name : Pradeep Meena
Designation : Associate - Crop Insurance
Location : Palj

Pay Heads	Rs. Per Month
Basic	
HRA	6400
Conveyance	2600
Fixed Special PF	0
Medical Allowance	0
CCA	1250
Bonus	5216
Gross Salary	583
	16049

Employer Contribution	
Contribution to PF @ 13 % of Basic	832
Contribution to ESI @ 4.75% of Gross	763
LWF	0
Total Contribution	1595
Gross Company (G.C)	17644

Deduction: (Subjected to change)	
Employees Contribution to PF 12% on Basic	768
Employees Contribution to ESI 1.75% on Gross	281
Professional Tax	0
LWF	0
Total Deduction	1049
Net Take Home	15000

Professional tax will be deducted as per the state slab from gross salary.



Certified True Copy

R. Jagan Nath University, Jaipur

Name : Rakesh Kumar Lodha
Location: Jaipur

Date 25-July-18

Letter of Employment

Dear Rakesh Kumar Lodha

We are pleased to offer you employment at "Quess Corp Limited (Formerly IKYA Human Capital Solution Limited)" your work location will be at "Future General India General Insurance Company Limited" (Hereinafter referred as "client") at Jaipur, as "Associate- Crop Insurance" for a fixed period of employment, on the following terms and conditions:

1. The term of your employment will be effective from 30-Jul-18 to 29-Jul-19 notwithstanding this, in the event of the project/work/deputation for which you are being employed terminates before your contract end period; this Contract shall be co-terminus with the project/work.
2. The terms of this employment is exclusively with Quess, the employee shall never be deemed to be the employee of the client, where you have been deputed under this employment.
3. You shall be deputed by Quess and report to work on 30-Jul-18 at client premises
4. Details of your salary break up with components are as per the enclosure attached herewith.
5. This contract shall be terminable by either party giving 15 (fifteen) days' notice in writing or basic salary in lieu of notice, to the other party.


In addition, to the terms of appointment mentioned above, you are also governed by the standard employment rules of Quess (manual). The combined rules and procedures as contained in this letter will constitute the standard employment rules and you are required to read both of them in conjunction.

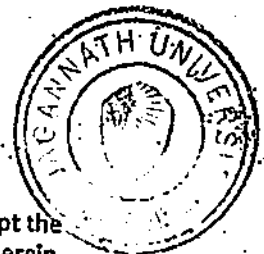
You are requested to bring the following documents at the time of joining:

1. Educational Certificates
2. Experience Letter / Relieving Letter from Previous Employer.
3. Last Month Pay Slip
4. Photo ID Proof / Address Proof / Pan Card
5. 6 Passport size Photograph
6. Cancelled Cheque

Here's wishing you the very best in your assignment with us and as a token of your understanding and accepting of the standard terms of employment, you are requested to sign the duplicate copy of this letter and return to us within a day.

For Quess Corp Limited (Formerly IKYA Human Capital Solutions Limited)


Tej Hans Raj Singh
Vice President - Operations | Staffing



I have read and understood the above mentioned terms and conditions of the Contract. I voluntarily accept the same. I have received Quess Associate Manual and I shall abide to the terms and conditions mentioned therein And any amendments from time to time.

Name:

Signature:

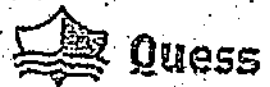
Place:

Date:

Certified True Copy

For
Jagan Nath University, Jaipur

Annexure A



COMPENSATION SHEET

Name : Rakesh Kumar Lodha
 Designation : Associate - Crop Insurance
 Location : Jaipur

Pay Heads	Rs. Per Month
Basic	5500
HRA	2200
Conveyance	0
Fixed Special PF	0
Medical Allowance	1250
CCA	4371
Bonus	583
Gross Salary	13904

Employer Contribution	
Contribution to PF @ 13 % of Basic	715
Contribution to ESI @ 4.75% of Gross	661
LWF	0
Total Contribution	1376
Net Salary (Gross Salary - Total Contribution)	12528

Deduction: (Subjected to change)	
Employees Contribution to PF 12% on Basic	660
Employees Contribution to ESI 1.75% on Gross	244
Professional Tax	0
LWF	0
Total Deduction	904
Net Take Home	11624

Professional tax will be deducted as per the state slab from gross salary.



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Jagan Nath University, Jaipur



Quess

Name : Manoj Mall
Location: Jaipur

Date 10-Aug-18

Letter of Employment

Dear Manoj Mall,

We are pleased to offer you employment at "Quess Corp Limited (Formerly IKYA Human Capital Solution Limited)" your work location will be at "Future General India General Insurance Company Limited" (Hereinafter referred as "client") at Jaipur, as "Associate - Crop Insurance" for a fixed period of employment, on the following terms and conditions:

1. The term of your employment will be effective from 13-Aug-18 to 12-Aug-19 notwithstanding this, in the event of the project/work/deputation for which you are being employed terminates before your contract end period; this Contract shall be co-terminus with the project/work.
2. The terms of this employment is exclusively with Quess; the employee shall never be deemed to be the employee of the client, where you have been deputed under this employment.
3. You shall be deputed by Quess and report to work on 13-Aug-18 at client premises
4. Details of your salary break up with components are as per the enclosure attached herewith.
5. This contract shall be terminable by either party giving 15 (fifteen) days' notice in writing or basic salary in lieu of notice, to the other party.

In addition, to the terms of appointment mentioned above, you are also governed by the standard employment rules of Quess (manual). The combined rules and procedures as contained in this letter will constitute the standard employment rules and you are required to read both of them in conjunction.

You are requested to bring the following documents at the time of joining:

1. Educational Certificates
2. Experience Letter / Reliving Letter from Previous Employer.
3. Last Month Pay Slip
4. Photo ID Proof / Address Proof / Pan Card
5. Passport size Photograph
6. Cancelled Chèque

Here's wishing you the very best in your assignment with us and as a token of your understanding and accepting of the standard terms of employment, you are requested to sign the duplicate copy of this letter and return to us within a day.

For Quess Corp Limited (Formerly IKYA Human Capital Solutions Limited)

Tej Hans Raj Singhi
Vice President - Operations | Staffing

I have read and understood the above mentioned terms and conditions of the Contract. I voluntarily accept the same. I have received Quess Associate Manual and I shall abide to the terms and conditions mentioned therein And any amendments from time to time.

Name:.....

Signature:.....

Place:.....

Date:.....



Certified True Copy

Registrar
Jagan Nath University, Jaipur



Quess

Annexure A

COMPENSATION SHEET

Name : Manoj Mali
Designation : Associate - Crop Insurance
Location : Jaipur

Pay Heads	Rs. Per Month
Basic	4700
HRA	1900
Conveyance	0
Fixed Special PF	0
Medical Allowance	1250
CCA	3336
Bonus	584
Gross Salary	11770

Employer Contribution	
Contribution to PF @ 13.15 % of Basic	611
Contribution to ESI @ 4.75% of Gross	560
LWF	0
Total Contribution	1171
Cost to Company (CTC)	12941

Deduction: (Subjected to change)	
Employees Contribution to PF 12% on Basic	564
Employees Contribution to ESI 1.75% on Gross	206
Professional Tax	0
LWF	0
Total Deduction	770
Net take home	11000

Professional tax will be deducted as per the state slab from gross salary.



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Registrar
Jagan Nath University, Jaipur

Name : Kailash Chaudhary
Location: Jaipur

Date 10-Aug-18

Letter of Employment

Dear Kailash Chaudhary,

We are pleased to offer you employment at "Quess Corp Limited (Formerly IKYA Human Capital Solution Limited)" your work location will be at "Future Generali India General Insurance Company Limited" (Hereinafter referred as "client") at Jaipur, as "Associate - Crop Insurance" for a fixed period of employment, on the following terms and conditions:

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
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You are requested to bring the following documents at the time of Joining:

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5. 6 Passport size Photograph
6. Cancelled Cheque

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For Quess Corp Limited (Formerly IKYA Human Capital Solutions Limited)


Tej Hans Raj Singh
Vice President - Operations | Staffing

I have read and understood the above mentioned terms and conditions of the Contract. I voluntarily accept the same. I have received Quess Associate Manual and I shall abide to the terms and conditions mentioned therein. And any amendments from time to time.



Name:.....

Signature:.....

Place:.....

Date:.....

Certified True Copy


Jagan Nath University, Jaipur



Quest

Annexure A

COMPENSATION SHEET

Name : Kallash Chaudhary
Designation : Associate - Crop Insurance
Location : Jaipur

Pay Heads	Rs. Per Month
Basic	4700
HRA	1900
Conveyance	0
Fixed Special PF	0
Medical Allowance	1250
CCA	3336
Bonus	584
Gross Salary	11770

Employer Contribution	
Contribution to PF @ 13.15 % of Basic	611
Contribution to ESI @ 4.75% of Gross	560
LWF	0
Total Contribution	1171
Cost to Company (CTC)	12941

Deduction: (Subjected to change)	
Employees Contribution to PF-12% on Basic	564
Employees Contribution to ESI-1.75% on Gross	206
Professional Tax	0
LWF	0
Total Deduction	770
Net Take Home	12171

Professional tax will be deducted as per the state slab from gross salary.



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Registrar
Jagannath University, Jaipur

Name : Ajay Kumar
Location: Jaipur

Date 10-Aug-18

Letter of Employment

Dear Ajay Kumar,

We are pleased to offer you employment at "Quess Corp Limited (Formerly IKYA Human Capital Solution Limited)" your work location will be at "Future Generali India General Insurance Company Limited" (Hereinafter referred as "client") at Jaipur, as "Associate - Crop Insurance" for a fixed period of employment, on the following terms and conditions:

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
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5. 6 Passport size Photograph
6. Cancelled Cheque

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For Quess Corp Limited (Formerly IKYA Human Capital Solutions Limited)


Tej Hans Raj Singh
Vice President - Operations | Staffing

I have read and understood the above mentioned terms and conditions of the Contract. I voluntarily accept the same. I have received Quess Associate Manual and I shall abide to the terms and conditions mentioned therein And any amendments from time to time.



Name:.....

Signature:.....

Place:.....

Date:.....

Certified True Copy


Registrar
Jagan Nani University, Jaipur

Annexure A
COMPENSATION SHEET

Name: Ajay Kumar
 Designation: Associate - Crop Insurance
 Location: Jaipur

Pay Heads	Rs. Per Month
Basic	4700
HRA	1900
Conveyance	0
Fixed Special PF	0
Medical Allowance	1250
CCA	3336
Bonus	584
Gross Salary	13720

Employer Contribution	
Contribution to PF @ 12.15% of Basic	564
Contribution to ESI @ 4.75% of Gross	560
LWF	0
Total Contribution	1124
Net Salary (Gross)	12596

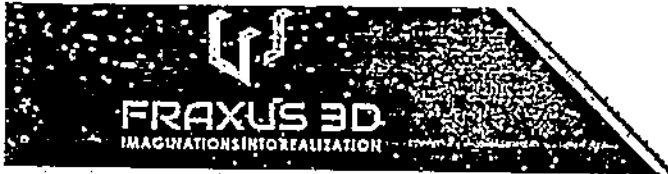
Deduction: (Subjected to change)	
Employee's Contribution to PF 12% on Basic	564
Employee's Contribution to ESI 1.75% on Gross	205
Professional Tax	0
LWF	0
Total Deduction	770
Net take home	11826

Professional tax will be deducted as per the state slab from gross salary.



Certified True Copy

Responsible Officer
 Jagan Nath University, Jaipur



FRAXUS SOLUTIONS PVT LTD

✉ info@fraxus3d.com
🌐 www.fraxus3d.com
☎ +91-96725 47218

CIN# U72900RJ2018PTC03280
GSTIN# 08AADCF5892K1Z3
UAM# RJ12A0125930
PAN# AADCF5892K

Job Offer Letter & Employee Agreement

Date: 29th June 2018

Application Id- FRX/2018-19/982

Lissu Elizabeth

Dear Elizabeth,

I am delighted & excited to welcome you as a Junior Architect At FRAXUS, we believe that our team is our biggest strength and we take pride in hiring ONLY the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and truly *meaningful* Job experience with FRAXUS.

Your appointment will be governed by the terms and conditions presented in the employee agreement.

We look forward to you joining us. Please do not hesitate to call us for any information you may need. Also, please sign the duplicate of this offer as your acceptance and forward the same to us.

Congratulations!!

Sincerely,

Akash Bansal
Director



Certified True Copy

Registrar
Jagan Nath University, Jaipur



Reg. Office: Agrasen Vihar Collag, Hindaun City, Karauli (Rajasthan) - 322230 Rajasthan IN
Corp. Address - A/266A, Near Ramnagarinya Police Thana, Jagatpura, Jaipur - 302017 Rajasthan IN

Compensation

CTC: INR 2,40,000

Expenses on phone , travel or anything else for company purpose will be reimbursed.

Your first 60 days of employment are considered as introductory period with FRAXUS and during this time you will be in probation period . However based on your performance , we can choose to extend this period into full time employment .

You will be provided INR 20,000 monthly as salary and Letter of recommendation.

The basic salary payable to the employee shall be increased annually by performance of employee and Depends upon company growth .

Salary will be paid on 5th of every month .

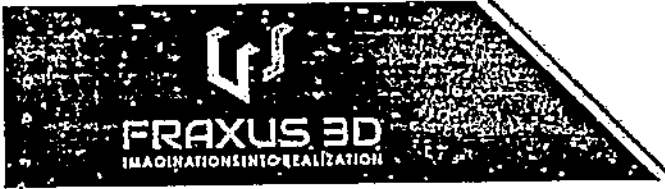
Confidentiality & Authorization to Work

As a condition of employment, you will be requested to sign this document, which is also an Employee Confidentiality Agreement. Anytime you breach or pass any kind of confidential information to friends, family or any other company could lead to immediate termination. You should also note that you will be required to submit proof of citizenship, last degree mark sheet.



Certified True Copy

Jagan Nath University, Jaipur



FRAXUS SOLUTIONS PVT LTD

✉ info@fraxus3d.com
www.fraxus3d.com
☎ +91-96725-47218

CIN# U72900RJ2018PTC063280
GSTIN# 08AADCF5892K1Z3
UAM# IU17A0125930
PAN# AADCF5892K

Effective active date of this agreement: 1st July 2018

This agreement is between Fraxus Solutions Pvt Ltd and Lissu Elizabeth .

Terms and Conditions

1. Reasonable Time and Effort Required.

You will be working remotely for the duration of the Job. There will be catch ups scheduled with your mentor to discuss work progress and overall Job experience at regular intervals.

FRAXUS is a start-up and we love people who like to go beyond the normal call of the duty and can think out of the box. Surprise us with your passion, intelligence, creativity and hard work – and expect appreciation & rewards to follow.

Expect constant and continuous objective feedback from your mentor and other team members and we encourage you to as for and provide feedback at every possible opportunity. It's your right to receive and give feedback – this is the ONLY way we

2. Non-Competition During Employment

All the work that you will produce at or in relation to FRAXUS will be the intellectual property of FRAXUS. You are not allowed to sell and share and it to a third party under any circumstances. Similarly, you are expected to refrain from talking about your work in public domains (both online such as blogging, social networking site and offline among your friends, college etc.) without prior discussion and approval with your mentor.

We take data privacy and security very seriously and to maintain confidentiality of any students, customers, clients, and companies' data and contact details that you may get access to during your job or internship will be your responsibility. FRAXUS operates on zero tolerance principle with regard to any breach of data security guidelines. At the completion of the Job Tasks you are expected to hand over all FRAXUS work/data stored on your Personal Computer to your mentor and delete the same from your machine.



Certified True Copy

Jagan Nath University, Jaipur



FRAXUS SOLUTIONS PVT LTD

✉ info@fraxus3d.com
🌐 www.fraxus3d.com
☎ +91-96725 47218

CIN# U72900RJ2018PTC063280
GSTIN# 08AADCF5892K1Z3
UAN# RJ17A0125930
PAN# AADCF5892K

Term of Employment

You shall be employed for the first two months on probation basis and based on his/her performance further action will be taken. After serving for two months, termination can occur as provided in this Agreement or this Agreement is extended by mutual written consent of the parties.

During Probation period, due to non-performance, company can terminate your employment by giving a one week notice period.

Leaves

You are entitled for 22 leaves (14 paid leaves + 8 sick leaves) in a year. In addition to there will also be yearly holidays for all employee. However during probation period, the employee cannot take any leave. After the probation period over the accumulated leaves can be availed as when needed with prior mail or application.

Employee's Right of Ownership

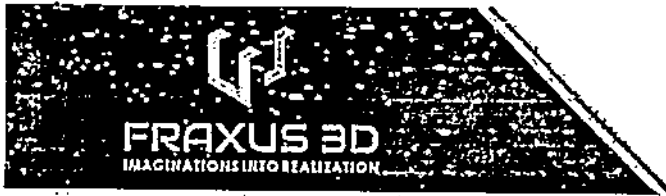
All inventions conceived or developed by the Employee during the term of this Agreement shall remain the property of Fraxus, provided, however, that as to all such inventions with respect that the equipment, supplies, facilities, or trade secret information of the Fraxus was used, or that relate to the business of the Fraxus or to the Fraxus actual or demonstrably anticipated research and development, or that result from any work performed by the Employee for the Fraxus shall remain the property of the Fraxus.

Dress code

- Casual wears are allowed.
- Clothing with offensive or inappropriate designs or stamps are not allowed.
- Clothing should not be too revealing.
- Strong or high intensity perfumes/Deodorant are not allowed.



Certified True Copy
Jagan Nath University, Jaipur



FRAXUS SOLUTIONS PVT LTD

✉ info@fraxus3d.com
➤ www.fraxus3d.com
☎ +91-96725 47218

CIN# U72900RJ2018PTC063280
GSTIN# 08AADCF5892K123
UAM# RJ12A0125030
PAN# AADCF5892K

Employee Termination/Resignation

During the appointment period, you shall not engage yourselves directly or indirectly or in any capacity in any other organization (other than your college). In the event of breach of this condition, this appointment is liable to be terminated forthwith by the company. In addition, you shall be liable to pay liquidated damages to the Company of an extent estimated by the Company.

You have to serve the company for period of 6 Month minimum. If you wishes to resign in the of middle of any on going project or before the completion of 6 month of your service , you have to pay amount equal to your one month compensation .

Under normal circumstances either the company or you may terminate this association by providing a notice of 30 days without assigning any reason. However, the company may terminate this agreement forthwith under situations of in-disciplinary behaviors.

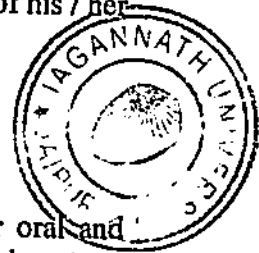
FRAXUS is strict on its policies and applied to all employees & interns. If you do not respond to the task or complete it within provided time frame or company gets any type of loss due to your work or irresponsibility, Company will not bear any Loss. You will have to bear all the loss or a penalty may be applied.

Non-Disclosure after Termination.

After termination of employment, the Employee will still be prohibited for a period of five years from disclosing the Fraxus trade secrets and any confidential information. Because of his / her employment by the Fraxus , the Employee will have access to trade secrets and confidential information about the Fraxus , its products, its customers, clients and its methods of doing business. In consideration of his / her access to this information, the Employee agrees that for a period of five years after termination of his / her employment, he / she will not disclose such trade secrets or confidential information.

Entire Agreement

This Agreement contains the entire Agreement between the parties and supersedes all prior oral and written Agreements, understandings, commitments, and practices between the parties. No amendments to this Agreement may be made except by a writing signed by both parties. By signing this agreement you ensure that you have read all the policies and agree to them.



Reg. Office: Agrasen Vihar Collag, Hindann City, Karauli (Rajasthan) - 322230 Rajasthan IN
Corp. Address - A/266A, Near Ramnagarlya Police Thana, Jagatpura, Jaipur - 302017 Rajasthan IN

Certified True Copy

Registrar
Jagan Nath University, Jaipur



FRAXUS SOLUTIONS PVT LTD

✉ info@fraxus3d.com
🌐 www.fraxus3d.com
☎ +91-96725 47218

CIN# U72900RJ2018PTC063280
GSTIN# 03AADCY5892K1Z3
UAN# RJ12A0125930
PAN# AADCF5892K

Job roles and Responsibility

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4. Create Design for 3D Physical models

9

I have negotiated, agreed, read and understood all the terms and conditions of this Job letter & Employee Agreement and affix my signature in complete acceptance of the terms of the letter.

8

Date:

Signature:

Place:

Name:



Certified True Copy

Jagan Nath University, Jaipur

Job Offer Letter & Employee Agreement

Date: 29th June 2018

Application Id- FRX/2018-19/983

Manjit Kumar

Dear Manjit,

I am delighted & excited to welcome you as a Junior Architect At FRAXUS, we believe that our team is our biggest strength and we take pride in hiring ONLY the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and truly *meaningful* Job experience with FRAXUS.

Your appointment will be governed by the terms and conditions presented in the employee agreement.

We look forward to you joining us. Please do not hesitate to call us for any information you may need. Also, please sign the duplicate of this offer as your acceptance and forward the same to us.

Congratulations!!

Sincerely,



Akash Bansal
Director



Certified True Copy

Jagan Nath University, Jaipur

Compensation

CTC: INR 2,40,000

Expenses on phone , travel or anything else for company purpose will be reimbursed.

Your first 60 days of employment are considered as introductory period with FRAXUS and during this time you will be in probation period . However based on your performance , we can choose to extend this period into full time employment .

☉ will be provided INR 20,000 monthly as salary and Letter of recommendation.

The basic salary payable to the employee shall be increased annually by performance of employee and Depends upon company growth .

Salary will be paid on 5th of every month .

Confidentiality & Authorization to Work

As a condition of employment, you will be requested to sign this document, which is also an Employee Confidentiality Agreement. Anytime you breach or pass any kind of confidential information to friends, family or any other company could lead to immediate termination. You should also note that you will be required to submit proof of citizenship, last degree mark sheet.



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☉
Jagan Nath University, Jaipur



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CIN# U72900RJ2018FTC063280
GSTIN# 08AADCF5892K1Z3
UAM# RJ17AQ125930
PAN# AADCF5892K

Effective active date of this agreement: 1st July 2018

This agreement is between Fraxus Solutions Pvt Ltd and Manjit Kumar .

Terms and Conditions

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FRAXUS is a start-up and we love people who like to go beyond the normal call of the duty and can think out of the box. Surprise us with your passion, intelligence, creativity and hard work – and expect appreciation & rewards to follow.

Expect constant and continuous objective feedback from your mentor and other team members and we encourage you to as for and provide feedback at every possible opportunity. It's your right to receive and give feedback – this is the ONLY way we

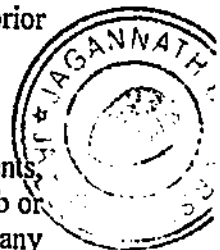
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Jagan Nath University, Jaipur



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Leaves

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Dress code

- Casual wears are allowed.
- Clothing with offensive or inappropriate designs or stamps are not allowed.
- Clothing should not be too revealing.
- Strong or high intensity perfumes/Deodorant are not allowed.



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Signature
Jagan Nath University, Jaipur

Employee Termination/Resignation

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Certified True Copy

Recd. by
Jagan Nain University, Jaipur



FRAXUS SOLUTIONS PVT LTD

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www.fraxus3d.com
☎ +91-96725 47218

CIN# U72900RJ2018PTC063280
GSTIN# 08AADCF5892K1Z3
UAM# RJ12A0125930
PAN# AADCF5892K

Job roles and Responsibility

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3. Using Latest software and provide quality work in given time.
4. Create Design for 3D Physical models

9,

I have negotiated, agreed, read and understood all the terms and conditions of this Job letter & Employee Agreement and affix my signature in complete acceptance of the terms of the letter.

8

Date:

Signature:

Place:

Name:



Certified True Copy

Received
Jagan Nath University, Jaipur



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CIN# U72900RJ2018PTC03280
GSTIN# 08AADCF5892K1Z3
UAM# RJ12A0125930
PAN# AADCF5892K

Job Offer Letter & Employee Agreement

Date: 29th June 2018

Application Id- FRX/2018-19/984

Manoj Premani

Dear Manoj,

I am delighted & excited to welcome you as a Junior Architect At FRAXUS, we believe that our team is our biggest strength and we take pride in hiring ONLY the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and truly *meaningful* Job experience with FRAXUS.

Your appointment will be governed by the terms and conditions presented in the employee agreement.

We look forward to you joining us. Please do not hesitate to call us for any information you may need. Also, please sign the duplicate of this offer as your acceptance and forward the same to us.

Congratulations!!

Sincerely,

Akash Bansal
Director



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For
Jagan Nath University, Jaipur



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CIN# U72900RJ2018FTC063280
GSTIN# 08AADCF5892K1Z3
HAMA# RJ17A0125930
PAN# AADCF5892K

Compensation

CTC: INR 2,40,000

Expenses on phone, travel or anything else for company purpose will be reimbursed.

Your first 60 days of employment are considered as introductory period with FRAXUS and during this time you will be in probation period. However based on your performance, we can choose to extend this period into full time employment.

☉ You will be provided INR 20,000 monthly as salary and Letter of recommendation.

The basic salary payable to the employee shall be increased annually by performance of employee and Depends upon company growth.

Salary will be paid on 5th of every month.

Confidentiality & Authorization to Work

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Respected
Jagan Nath University, Jaipur

Effective active date of this agreement: 1st July 2018

This agreement is between Fraxus Solutions Pvt Ltd and Manoj Premani.

Terms and Conditions

1. Reasonable Time and Effort Required.

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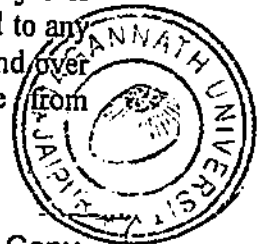
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Rajawade Sanshodhan Mandal, Jaipur

Term of Employment

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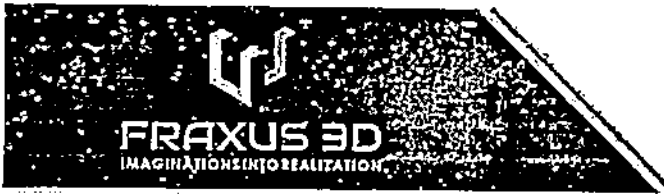
Dress code

- Casual wears are allowed.
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- Clothing should not be too revealing.
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Jagan Nain University, Jaipur



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CIN# U72900RJ2015PTC063280
GSTIN# 08AADCF5892K1Z3
UAM# RJ12A0125930
PAN# AADCF5892K

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Certified True Copy

Registrar
Jaipur Jagad Nath University, Jaipur

Job roles and Responsibility

1. To Do Work in office starting from 9.30 am to 5.30 pm.
2. Work on various clients Architectural designs.
3. Using Latest software and provide quality work in given time.
4. Create Design for 3D Physical models

I have negotiated, agreed, read and understood all the terms and conditions of this Job letter & Employee Agreement and affix my signature in complete acceptance of the terms of the letter.

Date:

Signature:



Place:

Name:

Certified True Copy
Jagan Nath University, Jaipur



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CIN# U72900RJ2018PTC063280
GSTIN# 08AADCF5892K1Z3
UAN# RJ17A0125930
PAN# AADCF5892K

Job Offer Letter & Employee Agreement

Date: 29th June 2018

Application Id- FRX/2018-19/985

Mansi Kumari

Dear Mansi,

I am delighted & excited to welcome you as a Junior Architect At FRAXUS, we believe that our team is our biggest strength and we take pride in hiring ONLY the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and truly *meaningful* Job experience with FRAXUS.

Your appointment will be governed by the terms and conditions presented in the employee agreement.

We look forward to you joining us. Please do not hesitate to call us for any information you may need. Also, please sign the duplicate of this offer as your acceptance and forward the same to us.

Congratulations!!

Sincerely,

Akash Bansal
Director



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Jagan Nath University, Jaipur



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CIN# U72900RJ2018PTC063280
GSTIN# 08AADCF5892K1Z3
UAM# IU17A0125930
PAN# AADCF5892K

Compensation

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Certified True Copy

Received
Jagan Nath University, Jaipur

Effective active date of this agreement: 1st July 2018

This agreement is between Fraxus Solutions Pvt Ltd and Mansi Kumari.

Terms and Conditions

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Registrar
Jagan Nath University, Jaipur





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☎ +91-96725 47218

CIN# U72900RJ2018FTC063280
GSTIN# USAADCF5892K1Z3
UAN# RJ17A0125930
PAN# AADCF5892K

Job roles and Responsibility

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Date:

Signature:



Place:

Name:

Certified True Copy

Recd. by
Jagan Nath Univ. Jaipur



28th June 2018

Mr. Jai Mehta
Ahwar

VKS SERVICES
PVT. LIMITED

With reference your application we are pleased to appoint you as QA Tester with our client M/S Babel Media India Pvt. Ltd., D-32, Sector-33, Info city 2, Gurgaon-122001 on contractual basis for a fixed period of 3 months on a consolidated salary of INR 14,611 per month.

This employment contract will be effective 09th July 2018 and will be governed by following terms and conditions.

1. Your employment period shall be for a period of 3 months, which can be extended further as per client's discretion. In case of contract extension, a revised contract extension letter will be provided to you.
2. The PF/ESI/TDS will be deducted from your salary as per statutory rules and regulation of the governing Act.
3. Your present place of work will be at Gurgaon, but during the course of the assignment, you shall be liable to be posted / transferred anywhere to serve any of the Client's Projects or any other establishment in India or outside, at the sole discretion of the Management.
4. This appointment and your continuance as a contractual employee are subject to your having been found medically (physically and mentally) fit by the authorized Medical Practitioner.
5. As an employee of this company, you will maintain a high standard of loyalty, efficiency, integrity and will liaise with employees at the client site.
6. Your appointment is being made on the basis of your particulars such as qualification etc. as given by you in your application for employment and in case any information as given by you is found false or incorrect, your appointment will be deemed void ab initio and liable for termination without any notice or salary in lieu thereof.
7. Your address, as indicated in your application for appointment shall be deemed to be correct for sending any communication to you at the given address shall be deemed to have been served upon you.
8. Upon joining, you also confirm & accept to stay and/or shift your residential location in proximity to the client office location for ease of work, within a month of joining the organization, if not already residing in a closer vicinity.
9. You will be required to work in a 24 x 7 working environment, in which case the team would be organized in shifts. You may be required to work in organized shifts, as per the client needs.
10. You will be bound by the certified standing orders, rules, regulations and office orders in force and framed by the company or client from time to time in relation to your service conditions, which will form part of your terms of employment.
11. You will not during the course of your employment with the company or at any time thereafter divulge or disclose to any person whomsoever, make any use whatsoever for your own purpose or for any other purpose other than that of the company, of any information or knowledge obtained by you during your employment as to the business or affairs of the company including development, process reports and reporting system and you will during the course of your employment hereunder also use your best endeavor to prevent any other person from doing so.
12. You will be responsible for safekeeping and return of any client owned property/assets provided to you or in your custody or charge, in good condition and order. Failing which the loss may get recovered from your salary.

We assist you excel

A-65, N.D.S.E. I, NEW DELHI-49 PHONE: 24625544, 24619666
vksservices@gmail.com, www.vksservices.in



Certified True Copy

For Mr.
Jagan Nath University, Jaipur



**VKS SERVICES
PVT. LIMITED**

13. Leaves:

- I. You will be entitled to leave as per policy in force and as laid down in the Standing Orders of the client.
- II. The company follows strict time schedule and late comings are discouraged, unless otherwise notified by you in advance.
- III. Every leave taken has to be discussed and preapproved by the reporting supervisor to be considered as 'Authorized/Approved'

14. Employment Discontinuation:

- I. In case of employment discontinuation decided by the client due to 'layoff', your services can be dismissed with immediate effect without any notice or salary in lieu of notice. In such case your last working day will be considered as your last 'Present' day at work and will be paid accordingly in the full and final.
- II. In case of your decision of resigning from the services, a written formal intimation would be required along with a notice of 15 days to be served by you. In case the required notice is not served by you, the company may at its sole discretion recover the shortfall of notice from the full and final settlement of your account.
- III. If at any time in client's opinion, which is final in this matter, you are found non-performer or guilty of fraud, dishonesty, disobedience, disorderly behavior, negligence, indiscipline, unauthorized absence or any other conduct considered by the client detrimental to their interest, your services may be terminated without notice or salary in lieu of notice.
- IV. Unauthorized absence or absence without permission from duty for a continuous period of 7 days would make you lose your lien on employment. In such case your employment shall automatically come to an end effective the last present day at work.

If you accept the terms and conditions above mentioned, please sign the declaration in the duplicate and return to us. The original shall be retained by you.

We welcome you to our Organization and wish you every success.

FOR VKS SERVICES PVT. LTD.



DIRECTOR



We assist. You excel!

A-65 N.D.S.E-1, NEW DELHI-49, PHONE: 24625544, 24619660
vksservices@gmail.com, www.vksservices.in

Certified True COPY

Recd. by
Jagan Nath University, Jaipur



**VKS SERVICES
PVT. LIMITED**

Declaration by the employee:

I accept the offer and the terms and conditions mentioned in the aforesaid letter.

Date: _____

Place: _____

Signature of the Applicant: _____

Full Name of the Applicant: _____



Certified True Copy

Signature of Jagan Nath Ch... Jaipur

We assist. You excel.
A-65, N.D.S.E.-II, NEW DELHI-49 PHONE : 24625544, 24619660
vkservices@gmail.com www.vksservices.in

VKS SERVICES PVT LTD
 A-65, SOUTH EXT. - I
 NEW DELHI - 110 049

BABEL MEDIA INDIA PVT. LTD
 D-32, Sec-32, Infocity II
 GURGAON - 122 001

SALARY BREAKUP

EMPLOYEE'S NAME - MR. JAI MEHTA

Basic	HRA	Other Allow.	Total Salary	Addition		Total Addition	CTC Salary
				ESI	PF		
(A)	(B)	(C)	D (A+B+C)	(E)	(F)	G (E+F)	H (D+G)
7,000.00	2,800.00	3,269.00	13,069.00	621.00	921.00	1,542.00	14,611.00
7,000.00	2,800.00	3,269.00	13,069.00	621.00	921.00	1,542.00	14,611.00

Basic	HRA	Other Allow.	Total Salary	Deduction		Total Deduction	In Hand Salary
				ESI	PF		
(A)	(B)	(C)	D (A+B+C)	(E)	(F)	G (E+F)	H (D-G)
7,000.00	2,800.00	3,269.00	13,069.00	229.00	840.00	1,069.00	12,000.00
7,000.00	2,800.00	3,269.00	13,069.00	229.00	840.00	1,069.00	12,000.00



Certified True Copy

Jagan Nath D. Jain



Amar Partap Steels Pvt. Ltd.

Date: 26-05-2018

Offer Letter

Mr. Yatendra Singh

Subject: Offer an appointment as Trainee Engineer at our plant at A-161, RIICO Ind. Area bagru, phase II, Jaipur.

Dear Manish,

With reference to your application and subsequent interview conducted at our office, Jaipur, Management is pleased to appoint you as Trainee Engineer to work in our Bagru Plant, Jaipur on a monthly salary of Rs.12,000.00 (Twelve Thousand only) + other benefits as per company rules.

Kindly report at our plant with all mark sheets in original and a photocopy of it and three passport size colored photographs on 15-06-2018.

Kindly return a duplicate copy of this offer (Enclosed herewith), duly signed, as a token of acceptance of this offer.

Thanking you

Yours faithfully

For Amar Pratap Steels Pvt Limited

Sr. Manager - HR



Certified True Copy

Jagan Nath University, Jaipur



Amar Partap Steels Pvt. Ltd.

Date: 26-05-2018

Offer Letter

Mr. Govind Kuamr Modi

Subject: Offer an appointment as Trainee Engineer at our plant at A-161, RIICO Ind. Area bagru, phase II, Jaipur.

Dear Manish,

With reference to your application and subsequent interview conducted at our office, Jaipur, Management is pleased to appoint you as Trainee Engineer to work in our Bagru Plant, Jaipur on a monthly salary of Rs.12,000.00 (Twelve Thousand only) + other benefits as per company rules.

Kindly report at our plant with all mark sheets in original and a photocopy of it and three passport size colored photographs on 15-06-2018.

Kindly return a duplicate copy of this offer (Enclosed herewith), duly signed, as a token of acceptance of this offer.

Thanking you

Yours faithfully

For Amar Pratap Steels Pvt Limited

Sr. Manager - HR



Certified True Copy

Jagan Nath University, Jaipur



Amar Partap Steels Pvt. Ltd.

देश का सचिया

Date: 26-05-2018

Offer Letter

Mr. Abhishek Singh

Subject: Offer an appointment as Trainee Engineer at our plant at A-161, RIICO Ind. Area bagru, phase II, Jaipur.

Dear Manish,

With reference to your application and subsequent interview conducted at our office, Jaipur, Management is pleased to appoint you as Trainee Engineer to work in our Bagru Plant, Jaipur on a monthly salary of Rs.12,000.00 (Twelve Thousand only) + other benefits as per company rules.

Kindly report at our plant with all mark sheets in original and a photocopy of it and three passport size colored photographs on 15-06-2018.

Kindly return a duplicate copy of this offer (Enclosed herewith), duly signed, as a token of acceptance of this offer.

Thanking you

Yours faithfully

For Amar Pratap Steels Pvt Limited

Sr. Manager - HR



Certified True Copy

Jagan Nath



Amar Partap Steels Pvt. Ltd.

Date: 26-05-2018

Offer Letter

Mr. Sunil Kumar

Subject: Offer an appointment as Trainee Engineer at our plant at A-161, RIICO Ind. Area bagru, phase II, Jaipur.

Dear Manish,

With reference to your application and subsequent interview conducted at our office, Jaipur, Management is pleased to appoint you as Trainee Engineer to work in our Bagru Plant, Jaipur on a monthly salary of Rs.12,000.00 (Twelve Thousand only) + other benefits as per company rules.

Kindly report at our plant with all mark sheets in original and a photocopy of it and three passport size colored photographs on 15-06-2018.

Kindly return a duplicate copy of this offer (Enclosed herewith), duly signed, as a token of acceptance of this offer.

Thanking you

Yours faithfully

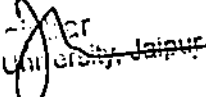
For Amar Pratap Steels Pvt Limited



Sr. Manager - HR



Certified True Copy


Sr. Manager
Jagan Nath University, Jaipur



Amar Pratap Steels Pvt. Ltd.

Date: 26-05-2018

Offer Letter

Mr. Anand Tyagi

Subject: Offer an appointment as Trainee Engineer at our plant at A-161, RIICO Ind. Area bagru, phase II, Jaipur.

Dear Manish,

With reference to your application and subsequent interview conducted at our office, Jaipur, Management is pleased to appoint you as Trainee Engineer to work in our Bagru Plant, Jaipur on a monthly salary of Rs.12,000.00 (Twelve Thousand only) + other benefits as per company rules.

Kindly report at our plant with all mark sheets in original and a photocopy of it and three passport size colored photographs on 15-06-2018.

Kindly return a duplicate copy of this offer (Enclosed herewith), duly signed, as a token of acceptance of this offer.

Thanking you

Yours faithfully

For Amar Pratap Steels Pvt Limited

Sr. Manager - HR



Certified True Copy

Jagan Nath University, Jaipur

Date: 21 May 2018

Dear Akash Gupta,

Congratulations!

We are very pleased to offer you the position of "Agri Advisor" in our Organization at Ahmedabad location. You will be a part of a growing and passionate team of individuals who have set on a journey to build the company's "Direct to Farmer" business model.

The details of the terms of employment will be given to you in a formal appointment letter, which will be issued subsequent to your accepting the offer and reporting to Ahmedabad office.

You are requested to give acceptance of this mail by today and joining Ahmedabad office Corporate Office by 28th May 2018.

Mandatory Documents to be brought on the Date of Joining are:

3 Passport size photographs

All Educational certificates photocopy (SSC, HSC, Graduation, Post-Graduation)

Pan Card

Aadhaar Card

Release letter from the previous Employer (If applicable)

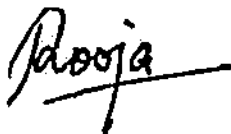
Salary certificate/ Pay slip from the previous employer (If applicable)

Bank Passbook copy or cancelled cheque

Adhar card copy of Parents

Disclaimer: You will be eligible for additional leaves (leaves other than week offs) only after you complete 3 months in the company!

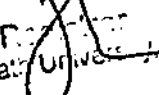
We look forward to you working with the AgroStar Team.



Pooja Mangtani
People Practices



Certified True Copy


Jagan Nath University, Jaipur

Date: 21 May 2018

Dear Apurva Kankani,

Congratulations!

We are very pleased to offer you the position of "Agri Advisor" in our Organization at Ahmedabad location. You will be a part of a growing and passionate team of individuals who have set on a journey to build the company's "Direct to Farmer" business model.

The details of the terms of employment will be given to you in a formal appointment letter, which will be issued subsequent to your accepting the offer and reporting to Ahmedabad office.

You are requested to give acceptance of this mail by today and joining Ahmedabad office Corporate Office by 28th May 2018.

Mandatory Documents to be brought on the Date of Joining are:

3 Passport size photographs

All Educational certificates photocopy (SSC, HSC, Graduation, Post-Graduation)

Pan Card

Aadhaar Card

Release letter from the previous Employer (If applicable)

Salary certificate/Payslip from the previous employer (If applicable)

Bank Passbook copy or cancelled cheque

Adhar card copy of Parents

Disclaimer: You will be eligible for additional leaves (leaves other than week offs) only after you complete 3 months in the company.

We look forward to you working with the AgroStar Team.





Pooja Mangtani
People Practices

Certified True Copy


Jagan Nath University, Jaipur



Ulink AgriTech Pvt. Ltd.

Date: 21 May 2018

Dear Dharamraj Choudhary,

Congratulations!

We are very pleased to offer you the position of "Agri Advisor" in our Organization at Ahmedabad location. You will be a part of a growing and passionate team of individuals who have set on a journey to build the company's "Direct to Farmer" business model.

The details of the terms of employment will be given to you in a formal appointment letter, which will be issued subsequent to your accepting the offer and reporting to Ahmedabad office.

You are requested to give acceptance of this mail by today and joining Ahmedabad office Corporate Office by 28th May 2018.

Mandatory Documents to be brought on the Date of Joining are:

3 Passport size photographs

All Educational certificates photocopy (SSC, HSC, Graduation, Post-Graduation)

Ran Card

Aadhaar Card

Release letter from the previous Employer (If applicable)

Salary certificate/ Payslip from the previous employer (If applicable)

Bank Passbook copy or cancelled cheque

Adhar card copy of Parents

Disclaimer: You will be eligible for additional leaves (leaves other than week offs) only after you complete 3 months in the company.

We look forward to you working with the AgroStar Team.

Pooja Mangtani
People Practices



Certified True Copy

Jagan Nath University, Jaipur



Dynamic Elecpower Pvt. Ltd

Date: 12.04.2018

Dear Mr. Pravin Kumar

Subject: Offer an appointment as Trainee Engineer, at our Riico Industrial Area, Bhilwara, Rajasthan Plant.

With reference to your application and subsequent interview conducted at our office, Bhilwara, Management is pleased to appoint you as **TRAINEE ENGINEER**, to work in our Bhilwara plant, RIICO Industrial Area, on a monthly salary of Rs.12,000.00 + other benefits as per company rules.

Your date of joining will be 7th June, 2018, report at our office with your all mark sheets, address proof and photo identity proof.

Kindly return a duplicate copy of this offer letter, duly signed, as a token of your acceptance of this offer.

Thanking You,

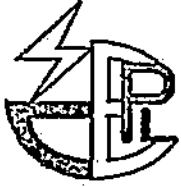
For Dynamic Elecpower Pvt Ltd


(Manager)



Certified True Copy

Registrar
Jagan Nath University, Jaipur



Dynamic Elecpower Pvt. Ltd

Date: 12.04.2018

Dear Mr. Salman Khan

Subject: Offer an appointment as Trainee Engineer, at our Riico Industrial Area, Bhilwara, Rajasthan Plant.

With reference to your application and subsequent interview conducted at our office, Bhilwara, Management is pleased to appoint you as **TRAINEE ENGINEER**, to work in our Bhilwara plant, RIICO Industrial Area, on a monthly salary of Rs.12,000.00 + other benefits as per company rules.

Your date of joining will be 7th June, 2018, report at our office with your all mark sheets, address proof and photo identity proof.

Kindly return a duplicate copy of this offer letter, duly signed, as a token of your acceptance of this offer.

Thanking You,

For Dynamic Elecpower Pvt Ltd


(Manager)



Certified True Copy

Registered
Jagan Nath Unit, Jaipur



Dynamic Elecpower Pvt. Ltd

Date: 12.04.2018

Dear Mr. Kalpit Kumar Gurjar

Subject: Offer an appointment as Trainee Engineer, at our Riico Industrial Area, Bhilwara, Rajasthan Plant.

With reference to your application and subsequent interview conducted at our office, Bhilwara, Management is pleased to appoint you as **TRAINEE ENGINEER**, to work in our Bhilwara plant, RIICO Industrial Area, on a monthly salary of Rs.12,000.00 + other benefits as per company rules.

Your date of joining will be 7th June, 2018, report at our office with your all mark sheets, address proof and photo identity proof.

Kindly return a duplicate copy of this offer letter, duly signed, as a token of your acceptance of this offer.

Thanking You,

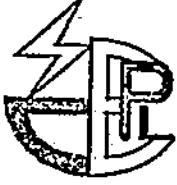
For Dynamic Elecpower Pvt Ltd


(Manager)



Certified True Copy


Jagan Nath University, Jaipur



Dynamic Elecpower Pvt. Ltd

Date: 12.04.2018

Dear Mr. Jitesh Kumawat

Subject: Offer an appointment as Trainee Engineer, at our Riico Industrial Area, Bhilwara, Rajasthan Plant.

With reference to your application and subsequent interview conducted at our office, Bhilwara, Management is pleased to appoint you as **TRAINEE ENGINEER**, to work in our Bhilwara plant, RIICO Industrial Area, on a monthly salary of Rs.12,000.00 + other benefits as per company rules.

Your date of joining will be 7th June, 2018, report at our office with your all mark sheets, address proof and photo identity proof.

Kindly return a duplicate copy of this offer letter, duly signed, as a token of your acceptance of this offer.

Thanking You,

For Dynamic Elecpower Pvt Ltd


(Manager)



Certified True Copy
Jagan Nath University, Jaipur



tpo jnu <tpo@jagannathuniversity.org>

Fwd: Mutual Agreement- Pranay Shah

1 message

Manish Saxena <msaxena@iujapur.edu.in>
To: tpo@jagannathuniversity.org

31 March 2018 at 15:17

FYI..

----- Forwarded message -----

From: Pranay Shah <pranayshah065@gmail.com>
Date: Thu, Mar 29, 2018, 18:57
Subject: Re: Mutual Agreement- Pranay Shah
To: <gauravsharma@precise-automation.in>
Cc: <abhishek.chatterjee@precise-automation.in>, Manish Saxena <msaxena@iujapur.edu.in>

I accept the offer.

On Thu, Mar 29, 2018, 6:20 PM <gauravsharma@precise-automation.in> wrote:

Dear Pranay Shah,

Greetings from Precise Automation and Robotics II

We are pleased to offer you the position of "Service Engineer-Trainee" in our Organization with a package of 1.14 Lacs PA..

Salary: Your Annual Total Employment Cost to the company would be 1.14 Lacs (One Lakh Fourteen Thousand) in hand p.a.

Date of Joining- *****

If you agree with the fact and ready to join us then I can issue you an official offer letter from our end. Kindly respond with your confirmation to this mail

gaurav_sharma



Block & Report

Security Services | MS CyberSec
Private Security and Solutions
C/O: ABHINAVI/RAJENDRAJI



Mobile: 98 7240 2172
Email: info@mscybersec.com
Web: www.mscybersec.com

image001.png
119K

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Registered
Jagan Nath University, Jaipur

OFFER LETTER

AASHISH/HR/2017/01/SALES

31st March 2018

Dear Ms. Kavita Tiwari,

We refer to your recent discussions with us and are pleased to offer you the position of Agency Manager based initially at Jaipur effective from 25th February 2018

You will initially report to Mr. Ashish Kumar- (Chairman) -Aashish Group.

You will be entitled to a fixed CTC of Rs. 1.8 Lakh per Annum.

This offer is subject to your satisfactorily clearing the Joining formalities/ documentation as mentioned below.

At the time of joining, please submit copies of the following documents, and produce originals wherever required:

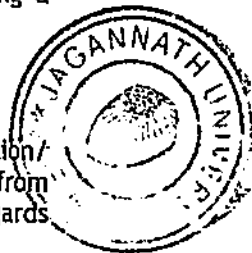
- a) 2 Passport size photographs
- b) Proof of Date of Birth
- c) Copy of Educational certificates & mark sheets (From Std. X till graduation/ PG / PHD etc)
- d) Relieving certificate, salary slip/ certificate of the last pay drawn from the previous employer
- e) Experience certificate from all past/ previous employers
- f) Form 16 and proof of earnings for the past year (in case of employed personnel)
- g) Passport or Pan card copy
- h) Address Proof

You will be liable to confirm to the Company's policies and procedures, rules and regulations, discipline and general work practice which are subject to change from time to time.

You will not be liable for the month's salary if in case leaving the company before completing a month's period.

On your joining, please report at 10:00 AM at the following address:

5th Floor, Sunny Mart, New Aatish Market, Mansarovar, Jaipur In case of any further information/ clarification, please feel free to contact, Please note that both during and after your separation from the services of the company, you will be required to maintain due confidentiality and care as regards the Company's trade secret and confidentiality information.



Certified True Copy

Jagan Nath University, Jaipur

During the course of your employment, you will wholly and exclusively be in the employment of the Company.

If you find the above terms of employment acceptable, you are requested to sign the copy of the offer letter (enclosed) as a token of acceptance of the offer and send it back to the HR Department at the address mentioned above.

This offer is valid for a period of seven days from the date of issue, and shall lapse automatically unless you confirm your acceptance of it by signing the duplicate/ giving the date of joining and returning it to the HR department.

Yours sincerely,

For Aashish Group

Abhilasha
Manager-Human Resource



Certified True Copy

For
Jagan Nath University, Jaipur

Date: 29March,2018

Deepak Yadav

Contact: +91-9587501411

E-mail: deepakyadav8953@rediffmail.com

OFFER OF EMPLOYMENT

Dear Deepak Yadav,

🍎 Congratulations!

Further to our discussions, MEngage Technologies is pleased to offer you the position of "Sales & Training Executive ". We trust that your knowledge, skills and experience will be among our most valuable assets.

Standard Benefits : MEngage provides benefits for salaried employees, including the following:

Six Day Week

National Holiday - 11Days

Leave Yearly - 18Days

🍎 Office Timings - 10 AM-7 PM

🍎 Daily Break - 1Hour

CTC - 1,80,000/- Yearly

Basic Salary - 10,000/- Per Month

Variable Salary - 5,000/- Per Month (On Minimum 4 Sales)

Incentive -10%/- Per Sales (After 4 Sales)

Reporting Location - Jaipur

Working Location - Lucknow



To accept this job offer:

Certified True Copy

🍎
Jagan Nath University, Jaipur

Sign and date this job offer letter where indicated below. A copy of each document is enclosed for your records.

You are requested to join on or before 23th April, 2017.

You are requested to send us following in order to complete your joining in the organization.

S.No.	Documents	Requirement
1	Matriculation (Class X) Marksheet	Mandatory
2	Higher Secondary (Class XII) Mark sheet	Mandatory
3	Mark sheets/ degree certificate(s) for the degree(s) completed	Mandatory
4	Technical Certifications (if any)	Mandatory
5	Recent passport size photographs	4 nos.
6	Relieving letter from previous organization (if any)	Mandatory
7	Latest salary slip from previous organization (if any)	Mandatory

*Failure to produce the documents on the date of joining will entail suitable action by the company including withdrawal of employment offer & termination of employment. Originals will be returned to you post verification.

We look forward to having you as a part of MEngage family. Feel free to call me if you have questions or concerns.

Contact Number:-9001895359

Sincerely,

For MEngage Technologies P LTD.

Signature

Date:



Certified True Copy

Jagan Nath University, Jaipur



Aone Architects Pvt. Ltd.

a creative thought...

Bhawna Pattanaik

Jaipur

Date: 16.03.2018

Dear Bhawna,

We are pleased to confirm you have been selected to work for AOne Architects Pvt Ltd as Junior Architect responsible for the following:

Assist in the development of design details construction documents, coordinate drawings with drawings of the other disciplines, coordinate specifications to meet project requirements, participate in the construction administration including responding to the rfis preparing sketches as well as addendums visiting the construction site to gather information, prepare presentation drawings as well as otherwise assist in presentations both internally externally, Research information as well as create graphics for inclusion in the marketing proposals materials.

Contract includes:

- A. Reporting: you will report to the principal architect.
- B. Basic Salary: The offered position of Junior Architect is at an annual salary of 3.5 lakh per year.
- C. Working Hours: Your working hours will start from 10 Am till 7 PM.
- D. Vacations: Your working will be six days a week, from Monday to Saturday; you will be entitled for one casual leave per month in the first year of your employment.

We are delighted to send you this offer letter to be approved and signed from you in order to start the job from 01.06.2018

We look forward to join our company in order to work with you.

For AOne Architects Pvt Ltd

Principal Architect



Certified True Copy

Prof. Dr. Jagannath
Jagan Nath University, Jaipur



Aone Architects Pvt. Ltd.

a creative thought...

Deepshikha Jain

Jaipur

Date: 16.03.2018

Dear Deepshikha,

We are pleased to confirm you have been selected to work for AOne Architects Pvt Ltd as Junior Architect responsible for the following:

Assist in the development of design details construction documents, coordinate drawings with drawings of the other disciplines, coordinate specifications to meet project requirements, participate in the construction administration including responding to the rfis preparing sketches as well as addendums visiting the construction site to gather information, prepare presentation drawings as well as otherwise assist in presentations both internally externally, Research information as well as create graphics for inclusion in the marketing proposals materials.

Contract includes:

- A. Reporting: you will report to the principal architect.
- B. Basic Salary: The offered position of Junior Architect is at an annual salary of 3.5 lakh per year.
- C. Working Hours: Your working hours will start from 10 Am till 7 PM.
- D. Vacations: Your working will be six days a week, from Monday to Saturday; you will be entitled for one casual leave per month in the first year of your employment.

We are delighted to send you this offer letter to be approved and signed from you in order to start the job from 01.06.2018

We look forward to join our company in order to work with you.

For AOne Architects Pvt Ltd

Principal Architect



Certified True Copy

Principal Architect
Jagan Nath University, Jaipur



Aone Architects Pvt. Ltd.

a creative thought...

Dhruv Munjal

Jaipur

Date: 16.03.2018

Dear Dhruv,

We are pleased to confirm you have been selected to work for AOne Architects Pvt Ltd as Junior Architect responsible for the following:

Assist in the development of design details construction documents, coordinate drawings with drawings of the other disciplines, coordinate specifications to meet project requirements, participate in the construction administration including responding to the RFIs preparing sketches as well as addendums visiting the construction site to gather information, prepare presentation drawings as well as otherwise assist in presentations both internally externally, Research information as well as create graphics for inclusion in the marketing proposals materials.

Contract includes:

- A. Reporting: you will report to the principal architect.
- B. Basic Salary: The offered position of Junior Architect is at an annual salary of 3.5 lakh per year.
- C. Working Hours: Your working hours will start from 10 Am till 7 PM.
- D. Vacations: Your working will be six days a week, from Monday to Saturday; you will be entitled for one casual leave per month in the first year of your employment.

We are delighted to send you this offer letter to be approved and signed from you in order to start the job from 01.06.2018

We look forward to join our company in order to work with you.

For AOne Architects Pvt Ltd

Principal Architect



Certified True Copy

Jagan Nath University, Jaipur



Symphonia & Graphicus Pvt Ltd

Date: 10-March-2018

Letter of Intent

Dear Ajay Pachauri

This is in reference to your application and interview with us; we are pleased to offer you an opportunity for the position of Trainee Engineer at our Ajmer Site. You may be transferred to any other site location as per the need of the company any time. Your monthly compensation is Rs.15,000.00 (Fifteen Thousand Rupees Only). Your joining date will be not later than 15 May 2018

As a member of Our Organization team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the operations, actions, advice and results that you provide as a representative of Our Organization. In return, we are committed to provide you with every opportunity to learn grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding.

Following the initial probationary period of six months, a progression and performance review will be conducted on a quarterly basis to assess performance to-date, and to clarify or modify this arrangement, as the need may arise.

We look forward to the opportunity to work with you in an atmosphere that is successful and mutually challenging and rewarding.

We warmly welcome you to the S&G family and wish you a rewarding career!

Seraj Ahmed
Sr. Executive: Human Resources
Symphonia & Graphicus Pvt Ltd.



Certified True Copy

PROFESSOR
Jagan Nath University, Jaipur



Symphonia & Graphicus Pvt Ltd

Date: 10-March-2018

Letter of Intent

Dear Dara Singh Godara

This is in reference to your application and interview with us; we are pleased to offer you an opportunity for the position of Trainee Engineer at our Ajmer Site. You may be transferred to any other site location as per the need of the company any time. Your monthly compensation is Rs.15,000.00 (Fifteen Thousand Rupees Only). Your joining date will be not later than 15 May 2018

As a member of Our Organization team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the operations, actions, advice and results that you provide as a representative of Our Organization. In return, we are committed to provide you with every opportunity to learn grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding.

Following the initial probationary period of six months, a progression and performance review will be conducted on a quarterly basis to assess performance to-date, and to clarify or modify this arrangement, as the need may arise.

We look forward to the opportunity to work with you in an atmosphere that is successful and mutually challenging and rewarding.

We warmly welcome you to the S&G family and wish you a rewarding career!

Seraj Ahmed
Sr. Executive: Human Resources
Symphonia & Graphicus Pvt Ltd.



Certified True Copy
Registrar
Jagan Nath University, Jaipur



Symphonia & Graphicus Pvt Ltd

Date: 10-March-2018

Letter of Intent

Dear Raghvendra Singh

This is in reference to your application and interview with us; we are pleased to offer you an opportunity for the position of Trainee Engineer at our Ajmer Site. You may be transferred to any other site location as per the need of the company any time. Your monthly compensation is Rs.15,000.00 (Fifteen Thousand Rupees Only). Your joining date will be not later than 15 May 2018

As a member of Our Organization team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the operations, actions, advice and results that you provide as a representative of Our Organization. In return, we are committed to provide you with every opportunity to learn grow and stretch to the highest level of your ability and potential.

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Seraj Ahmed
Sr. Executive: Human Resources
Symphonia & Graphicus Pvt Ltd.



Certified True Copy

Jagan Nath University, Jaipur



Symphonia & Graphicus Pvt Ltd

Date: 10-March-2018

Letter of Intent

Dear Abhishek Jareda

This is in reference to your application and interview with us; we are pleased to offer you an opportunity for the position of Trainee Engineer at our Ajmer Site. You may be transferred to any other site location as per the need of the company any time. Your monthly compensation is Rs.15,000.00 (Fifteen Thousand Rupees Only). Your joining date will be not later than 15 May 2018

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We warmly welcome you to the S&G family and wish you a rewarding career!

Seraj Ahmed
Sr. Executive: Human Resources
Symphonia & Graphicus Pvt Ltd.



Certified True Copy

Jagan Nath University, Jaipur



Symphonia & Graphicus Pvt Ltd

Date: 10-March-2018

Letter of Intent

Dear Abhishek Saini

This is in reference to your application and interview with us; we are pleased to offer you an opportunity for the position of Trainee Engineer at our Ajmer Site. You may be transferred to any other site location as per the need of the company any time. Your monthly compensation is Rs.15,000.00 (Fifteen Thousand Rupees Only). Your joining date will be not later than 15 May 2018

As a member of Our Organization team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the operations, actions, advice and results that you provide as a representative of Our Organization. In return, we are committed to provide you with every opportunity to learn grow and stretch to the highest level of your ability and potential.

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We warmly welcome you to the S&G family and wish you a rewarding career!

Seraj Ahmed
Sr. Executive: Human Resources
Symphonia & Graphicus Pvt Ltd.



Certified True Copy
Jagan Nath University, Jaipur

Wheaton's

Date: 07.03.2018

Dear Ahmed Khokar

Jaipur

Congratulations! Wheaton Designs Pvt Ltd is pleased to offer you the position of Trainee Architect. We trust that this offer will meet with your approval.

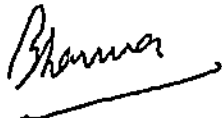
Reporting to the Chief Architect, your starting salary will be Rs.1,80,000/- (Rupees One Lakh Eighty Thousand) annually and your first day of work will be 1st May, 2018 at 9.30 AM. You are eligible for the employee benefit program as detailed to you during Interview.

The offer is conditional upon satisfactory completion of probation period of 6 months; a letter of confirmation will be issued in writing.

Please sign the enclosed copy of this letter and return it to me by 21st March, 2018 to indicate your acceptance of this offer.

The entire team at Wheaton Design Pvt Ltd is looking forward to working with you and we are confident you will be able to make a significant contribution to the success of our organization.

For Wheaton Designs Pvt Ltd



Chief Architect

I accept this offer as outlined above and in the attachment documents.



Signature:

Certified True Copy

Registrar
Jagan Nath University, Jaipur

Wheatons

Date: 07.03.2018

Dear Shiv Kumar

Jaipur

Congratulations! Wheaton Designs Pvt Ltd is pleased to offer you the position of Trainee Architect. We trust that this offer will meet with your approval.

Reporting to the Chief Architect, your starting salary will be Rs.1,80,000/- (Rupees One Lakh Eighty Thousand) annually and your first day of work will be 1st May, 2018 at 9.30 AM. You are eligible for the employee benefit program as detailed to you during interview.

The offer is conditional upon satisfactory completion of probation period of 6 months; a letter of confirmation will be issued in writing.

Please sign the enclosed copy of this letter and return it to me by 21st March, 2018 to indicate your acceptance of this offer.

The entire team at Wheaton Design Pvt Ltd is looking forward to working with you and we are confident you will be able to make a significant contribution to the success of our organization.

For Wheaton Designs Pvt Ltd

Bhanu

Chief Architect



I accept this offer as outlined above and in the attachment documents.

Signature:

Certified True Copy

Jagan Nath
Jagan Nath University, Jaipur

Wheatons

Date: 07.03.2018

Dear Shubhi Gupta

Jaipur

Congratulations! Wheaton Designs Pvt Ltd is pleased to offer you the position of Trainee Architect. We trust that this offer will meet with your approval.


Reporting to the Chief Architect, your starting salary will be Rs.1,80,000/- (Rupees One Lakh Eighty Thousand) annually and your first day of work will be 1st May, 2018 at 9.30 AM. You are eligible for the employee benefit program as detailed to you during interview.

The offer is conditional upon satisfactory completion of probation period of 6 months; a letter of confirmation will be issued in writing.

Please sign the enclosed copy of this letter and return it to me by 21st March, 2018 to indicate your acceptance of this offer.

The entire team at Wheaton Design Pvt Ltd is looking forward to working with you and we are confident you will be able to make a significant contribution to the success of our organization.

For Wheaton Designs Pvt Ltd



Chief Architect

I accept this offer as outlined above and in the attachment documents.

Signature:



Certified True Copy

For
Jagan Nath
Jaipur

Wheaton's

Date: 07.03.2018

Dear Shweta Singh

Jaipur

Congratulations! Wheaton Designs Pvt Ltd is pleased to offer you the position of Trainee Architect. We trust that this offer will meet with your approval.

Reporting to the Chief Architect, your starting salary will be Rs. 1,80,000/- (Rupees One Lakh Eighty Thousand) annually and your first day of work will be 1st May, 2018 at 9.30 AM. You are eligible for the employee benefit program as detailed to you during interview.

The offer is conditional upon satisfactory completion of probation period of 6 months; a letter of confirmation will be issued in writing.

Please sign the enclosed copy of this letter and return it to me by 21st March, 2018 to indicate your acceptance of this offer.

The entire team at Wheaton Design Pvt Ltd is looking forward to working with you and we are confident you will be able to make a significant contribution to the success of our organization.

For Wheaton Designs Pvt Ltd

Bhanwar

Chief Architect



I accept this offer as outlined above and in the attachment documents.

Signature:

Certified True Copy

Jagan Nath Jain & Co., Jaipur

Wheaton's

Date: 07.03.2018

Dear Sobhagya Sharma

Jaipur

Congratulations! Wheaton Designs Pvt Ltd is pleased to offer you the position of Trainee Architect. We trust that this offer will meet with your approval.

Reporting to the Chief Architect, your starting salary will be Rs.1,80,000/- (Rupees One Lakh Eighty Thousand) annually and your first day of work will be 1st May, 2018 at 9.30 AM. You are eligible for the employee benefit program as detailed to you during interview.

The offer is conditional upon satisfactory completion of probation period of 6 months; a letter of confirmation will be issued in writing.

Please sign the enclosed copy of this letter and return it to me by 21st March, 2018 to indicate your acceptance of this offer.

The entire team at Wheaton Design Pvt Ltd is looking forward to working with you and we are confident you will be able to make a significant contribution to the success of our organization.

For Wheaton Designs Pvt Ltd

Bhanna

Chief Architect



I accept this offer as outlined above and in the attachment documents.

Signature:

Certified True Copy
Jagan Nath University, Jaipur

Wheatons

Date: 07.03.2018

Dear Soumik Sett

Jaipur

Congratulations! Wheaton Designs Pvt Ltd is pleased to offer you the position of Trainee Architect. We trust that this offer will meet with your approval.

Reporting to the Chief Architect, your starting salary will be Rs.1,80,000/- (Rupees One Lakh Eighty Thousand) annually and your first day of work will be 1st May, 2018 at 9.30 AM. You are eligible for the employee benefit program as detailed to you during interview.

The offer is conditional upon satisfactory completion of probation period of 6 months; a letter of confirmation will be issued in writing.

Please sign the enclosed copy of this letter and return it to me by 21st March, 2018 to indicate your acceptance of this offer.

The entire team at Wheaton Design Pvt Ltd is looking forward to working with you and we are confident you will be able to make a significant contribution to the success of our organization.

For Wheaton Designs Pvt Ltd



Chief Architect

I accept this offer as outlined above and in the attachment documents.

Signature:

Certified True Copy

Jagan Nath University, Jaipur



Subject: Appointment Letter

Date: 28th February, 2018

Dear Bipin Kumar,

Following your acceptance of the job offer letter which you signed on 28th February, 2018, we would like to confirm your appointment with Vinayak Diamond Tools as Trainee-Production Engineer. Your employment is subject to the terms and conditions listed below:

StartingDate:

Your starting date is 1st May, 2018.

WorkTimings

Your work timings are from 9 AM to 6PM, Monday to Saturday.

ProbationPeriod

You will be on a probation period for the first Twelve months. Upon successfully completing the probation period, your employment will become of a permanent status.

Salary

Your monthly salary is Rs.13,000/-

OtherBenefits

You will be entitled to the production incentives as declared from time to time.

AnnualLeave

You are entitled to 15 days of paid leave per year.

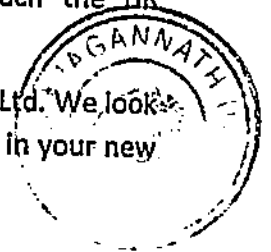
Further information governing your employment can be found in the signed contract as well as the Employee Policy document.

If you have further questions, please contact me directly or simply approach the HR department.

Congratulations on your appointment and welcome to Vinayak Diamond Tools Pvt Ltd. We look forward to years of fruitful cooperation and success. We wish you the best of luck in your new post.

Sincerely,

Harshit Pareek
Manger HR
(Vinayak Diamond Tools Pvt Ltd)



Certified True Copy
Jagan Nath University, Jaipur



Subject: Appointment Letter

Date: 28th February, 2018

Dear Deepak Kumar,

Following your acceptance of the job offer letter which you signed on 28th February, 2018, we would like to confirm your appointment with Vinayak Diamond Tools as Trainee-Production Engineer. Your employment is subject to the terms and conditions listed below:

StartingDate:

Your starting date is 1st May, 2018.

WorkTimings

Your work timings are from 9 AM to 6PM, Monday to Saturday.

ProbationPeriod

You will be on a probation period for the first Twelve months. Upon successfully completing the probation period, your employment will become of a permanent status.

Salary

Your monthly salary is Rs.13,000/-

OtherBenefits

You will be entitled to the production incentives as declared from time to time.

AnnualLeave

You are entitled to 15 days of paid leave per year.

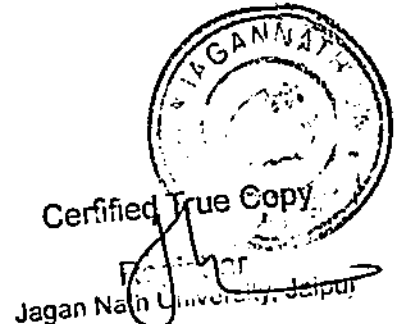
Further information governing your employment can be found in the signed contract as well as the Employee Policy document.

If you have further questions, please contact me directly or simply approach the HR department.

Congratulations on your appointment and welcome to Vinayak Diamond Tools Pvt Ltd. We look forward to years of fruitful cooperation and success. We wish you the best of luck in your new post.

Sincerely,

Harshit Pareek
Manger HR
(Vinayak Diamond Tools Pvt Ltd)





Subject: Appointment Letter

Date: 28th February, 2018

Dear Naveen,

Following your acceptance of the job offer letter which you signed on 28th February, 2018, we would like to confirm your appointment with Vinayak Diamond Tools as Trainee-Production Engineer. Your employment is subject to the terms and conditions listed below:

StartingDate:

Your starting date is 1st May, 2018.

WorkTimings

Your work timings are from 9 AM to 6PM, Monday to Saturday.

ProbationPeriod

You will be on a probation period for the first Twelve months. Upon successfully completing the probation period, your employment will become of a permanent status.

Salary

Your monthly salary is Rs.13,000/-

OtherBenefits

You will be entitled to the production incentives as declared from time to time.

AnnualLeave

You are entitled to 15 days of paid leave per year.

Further information governing your employment can be found in the signed contract as well as the Employee Policy document.

If you have further questions, please contact me directly or simply approach the HR department.

Congratulations on your appointment and welcome to Vinayak Diamond Tools Pvt Ltd. We look forward to years of fruitful cooperation and success. We wish you the best of luck in your new post.

Sincerely,

Harshit Pareek
Manger HR
(Vinayak Diamond Tools Pvt Ltd)

Certified True Copy

Jagan Nain
Jagan Nain University, Jaipur





Subject: Appointment Letter

Date: 28th February, 2018

Dear Ashoka Ram,

Following your acceptance of the job offer letter which you signed on 28th February, 2018, we would like to confirm your appointment with Vinayak Diamond Tools as Trainee-Production Engineer. Your employment is subject to the terms and conditions listed below:

StartingDate:

Your starting date is 1st May, 2018.

WorkTimings

Your work timings are from 9 AM to 6PM, Monday to Saturday.

ProbationPeriod

You will be on a probation period for the first Twelve months. Upon successfully completing the probation period, your employment will become of a permanent status.

Salary

Your monthly salary is Rs.13,000/-

OtherBenefits

You will be entitled to the production incentives as declared from time to time.

AnnualLeave

You are entitled to 15 days of paid leave per year.

Further information governing your employment can be found in the signed contract as well as the Employee Policy document.

If you have further questions, please contact me directly or simply approach the HR department.

Congratulations on your appointment and welcome to Vinayak Diamond Tools Pvt Ltd. We look forward to years of fruitful cooperation and success. We wish you the best of luck in your new post.

Sincerely,

Harshit Pareek
Manger HR
(Vinayak Diamond Tools Pvt Ltd)



Certified True Copy

Jagan Nath University, Jaipur



Date: 19-02-2018

Letter of Intent

Dear Ram Bali Gurjar

This is in reference to your application and interview with us; we are pleased to offer you an opportunity for the position of **GET-Civil** at our works in RIICO, Mansarover Industrial Area. Your monthly compensation Gross - is Fifteen Thousand Rupees Only and joining date is 15.05.2018.

As a member of *Our Organization* team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the operations, actions, advice and results that you provide as a representative of *Our Organization*. In return, we are committed to provide you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

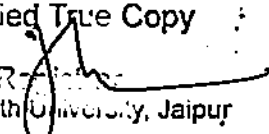
Following the initial probationary period, a progression and performance review will be conducted on a quarterly basis to assess performance to-date, and to clarify or modify this arrangement, as the need may arise.

We look forward to the opportunity to work with you in an atmosphere that is successful and mutually challenging and rewarding.

We warmly welcome you to the **Landmark** family and wish you a rewarding career!


General Manager



Certified True Copy

Jagan Nath University, Jaipur

Date: 19-02-2018

Letter of Intent

Dear Amit Kumar

This is in reference to your application and interview with us; we are pleased to offer you an opportunity for the position of **GET-Civil** at our works in RIICO, Mansarovar Industrial Area. Your monthly compensation Gross - is Fifteen Thousand Rupees Only and joining date is 15.05.2018.

As a member of *Our Organization* team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the operations, actions, advice and results that you provide as a representative of *Our Organization*. In return, we are committed to provide you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

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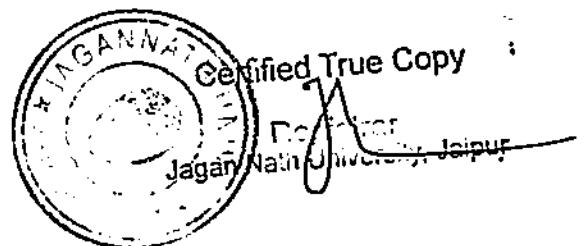
Following the initial probationary period, a progression and performance review will be conducted on a quarterly basis to assess performance to-date, and to clarify or modify this arrangement, as the need may arise.

We look forward to the opportunity to work with you in an atmosphere that is successful and mutually challenging and rewarding.

We warmly welcome you to the Landmark family and wish you a rewarding career!



General Manager



Date: 19-02-2018

Letter of Intent

Dear Ghanshyam Kumawat

This is in reference to your application and interview with us; we are pleased to offer you an opportunity for the position of GET-Civil at our works in RIICO, Mansarovar Industrial Area. Your monthly compensation Gross – is Fifteen Thousand Rupees Only and joining date is 15.05.2018.

As a member of *Our Organization* team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the operations, actions, advice and results that you provide as a representative of *Our Organization*. In return, we are committed to provide you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

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We look forward to the opportunity to work with you in an atmosphere that is successful and mutually challenging and rewarding.


We warmly welcome you to the **Landmark** family and wish you a rewarding career!



General Manager



Certified True Copy


Registrar
Jagan Nath University, Jaipur

Date: 19-02-2018

Letter of Intent

Dear Manvendra Singh

This is in reference to your application and interview with us; we are pleased to offer you an opportunity for the position of **GET-Civil** at our works in RIICO, Mansarovar Industrial Area. Your monthly compensation Gross – is Fifteen Thousand Rupees Only and joining date is 15.05.2018.

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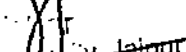
We warmly welcome you to the Landmark family and wish you a rewarding career!



General Manager



Certified True Copy


Jagan Nath Un. Jaipur

Date: 19-02-2018

Letter of Intent

Dear Sachin Kumar

This is in reference to your application and interview with us; we are pleased to offer you an opportunity for the position of GET-Civil at our works in RIICO, Mansarovar Industrial Area. Your monthly compensation Gross – is Fifteen Thousand Rupees Only and joining date is 15.05.2018.

As a member of *Our Organization* team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the operations, actions, advice and results that you provide as a representative of *Our Organization*. In return, we are committed to provide you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

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We look forward to the opportunity to work with you in an atmosphere that is successful and mutually challenging and rewarding.


We warmly welcome you to the **Landmark** family and wish you a rewarding career!



General Manager



Certified True Copy


Jagan Nath University, Jaipur

Date: 12.02.2018

Dear Mr. Avinash Kumar

Jaipur

Subject: Offer for Employment

It gives us immense pleasure to welcome you to the team at Krishna Infrastructure Pvt Ltd. We are pleased to offer you a permanent position of GET-Civil at Krishna Infrastructure Pvt Ltd with a start date of 1st June, 2018. You will be reporting directly to Site Manager, after your 15 days training at our Head Office.

The annual starting salary for this position is Rs.1,80,000/- to be paid on a monthly basis on 10th of every completed month. In addition to this starting salary, we're offering you free lodging and boarding once posted at site.

We Request you to bring the following documents / Credentials at the time of Joining and submit these documents to the HR Department on the day you join our organization:

Photocopies of you educational certificates (Except final year mark sheet/Degree certificates can be submitted when available) after training.

- Photocopies of you educational certificates (Except final year mark sheet/Degree certificates can be submitted when available) after training.
- Age Proof (Birth certificate/ School certificate)
- Experience certificate and relieving letter from your current employer, if applicable.
- Proof of last salary drawn, if applicable
- Address Proof (copy of voter ID card passport/ Driving license)
- PAN card copy
- Two recent passport size photographs
- Previous company PF/UAN number, if applicable
- Security Cheque

Please confirm your acceptance of this offer by signing and returning this letter by 15.01.2017, we are excited to have you join our team! If you have any questions, please feel free to reach out at any time.

For Krishna Infrastructure Pvt Ltd



Subodh Bhatt
Chief Executive Officer

Candidate's Name

Signature:



Certified True Copy

Jagan Nath University, Jaipur

Date: 12.02.2018

Dear Mr. Mulayam Singh Bhati

Jaipur

Subject: Offer for Employment

It gives us immense pleasure to welcome you to the team at Krishna Infrastructure Pvt Ltd
We are pleased to offer you a permanent position of GET-Civil at Krishna Infrastructure Pvt Ltd with a start date of 1st June, 2018. You will be reporting directly to Site Manager, after your 15 days training at our Head Office.

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- PAN card copy
- Two recent passport size photographs
- Previous company PF/UAN number, if applicable
- Security Cheque

Please confirm your acceptance of this offer by signing and returning this letter by 15.01.2017, we are excited to have you join our team! If you have any questions, please feel free to reach out at any time.

For Krishna Infrastructure Pvt Ltd



Subodh Bhatt
Chief Executive Officer

Candidate's Name

Signature: _____



Certified True Copy

Jagan Nath University, Jaipur

Date: 12.02.2018

Dear Mr. Parasmani Gop

Jaipur

Subject: Offer for Employment

It gives us immense pleasure to welcome you to the team at Krishna Infrastructure Pvt Ltd. We are pleased to offer you a permanent position of GET-Civil at Krishna Infrastructure Pvt Ltd with a start date of 1st June, 2018. You will be reporting directly to Site Manager, after your 15 days training at our Head Office.

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- Address Proof (copy of voter ID card passport/ Driving license)
- PAN card copy
- Two recent passport size photographs
- Previous company PF/UAN number, if applicable
- Security Cheque

Please confirm your acceptance of this offer by signing and returning this letter by 15.01.2017, we are excited to have you join our team! If you have any questions, please feel free to reach out at any time.

For Krishna Infrastructure Pvt Ltd



Subodh Bhatt
Chief Executive Officer

Candidate's Name

Signature: _____



Certified True Copy

Resector
Jagan Nath University, Jaipur

Date: 12.02.2018

Dear Mr. Shashi Kant Sharma

Jaipur

Subject: Offer for Employment

It gives us immense pleasure to welcome you to the team at Krishna Infrastructure Pvt Ltd
We are pleased to offer you a permanent position of GET-Civil at Krishna Infrastructure Pvt Ltd with a start date of 1st June, 2018. You will be reporting directly to Site Manager, after your 15 days training at our Head Office.

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- Proof of last salary drawn, If applicable
- Address Proof (copy of voter ID card passport/ Driving license)
- PAN card copy
- Two recent passport size photographs
- Previous company PF/UAN number, if applicable
- Security Cheque

Please confirm your acceptance of this offer by signing and returning this letter by 15.01.2017, we are excited to have you join our team! If you have any questions, please feel free to reach out at any time.

For Krishna Infrastructure Pvt Ltd



Subodh Bhatt
Chief Executive Officer

Candidate's Name

Signature: _____



Certified True Copy

Registrar
Jagan Nath University, Jaipur

Krishna Infrastructure Pvt Ltd

Krishna House, E-123-124, Scheme No. 5E, Hanuman Nagar, Near Rajendra Nagar, Sirsi Road,
Near 200 Feet Bypass, Jaipur 302021 INDIA

Date: 12.02.2018

Dear Mr. Ajay Kumar

Jaipur

Subject: Offer for Employment

It gives us immense pleasure to welcome you to the team at Krishna Infrastructure Pvt Ltd
We are pleased to offer you a permanent position of GET-Civil at Krishna Infrastructure Pvt Ltd with a start date of 1st June, 2018. You will be reporting directly to Site Manager, after your 15 days training at our Head Office.

The annual starting salary for this position is Rs.1,80,000/- to be paid on a monthly basis on 10th of every completed month. In addition to this starting salary, we're offering you free lodging and boarding once posted at site.

We Request you to bring the following documents / Credentials at the time of Joining and submit these documents to the HR Department on the day you join our organization:

Photocopies of you educational certificates (Except final year mark sheet/Degree certificates can be submitted when available) after training.

- Photocopies of you educational certificates (Except final year mark sheet/Degree certificates can be submitted when available) after training.
- Age Proof (Birth certificate/ School certificate)
- Experience certificate and relieving letter from your current employer, if applicable.
- Proof of last salary drawn, if applicable
- Address Proof (copy of voter ID card passport/ Driving license)
- PAN card copy
- Two recent passport size photographs
- Previous company PF/UAN number, if applicable
- Security Cheque

Please confirm your acceptance of this offer by signing and returning this letter by 15.01.2017, we are excited to have you join our team! If you have any questions, please feel free to reach out at any time.

For Krishna Infrastructure Pvt Ltd



Subodh Bhatt
Chief Executive Officer

Candidate's Name

Signature: _____



Certified True Copy

Jagan Nath University, Jaipur

Krishna Infrastructure Pvt Ltd

Krishna House, E-123-124, Scheme No. 5E, Hanuman Nagar, Near Rajendra Nagar, Sirsi Road,
Near 200 Feet Bypass, Jaipur 302021 INDIA

Date: 12.02.2018

Dear Mr. Ramendra Kumar

Jaipur

Subject: Offer for Employment

It gives us immense pleasure to welcome you to the team at Krishna Infrastructure Pvt Ltd
We are pleased to offer you a permanent position of GET-Civil at Krishna Infrastructure Pvt Ltd with a start date of 1st June, 2018. You will be reporting directly to Site Manager, after your 15 days training at our Head Office.

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- Two recent passport size photographs
- Previous company PF/UAN number, if applicable
- Security Cheque

Please confirm your acceptance of this offer by signing and returning this letter by 15.01.2017, we are excited to have you join our team! If you have any questions, please feel free to reach out at any time.

For Krishna Infrastructure Pvt Ltd



Subodh Bhatt
Chief Executive Officer

Candidate's Name

Signature: _____



Certified True Copy


K. S. Bhatt
Jagan Nath University, Jaipur

Date: 12.02.2018

Dear Mr. Hari Om Saini

Jaipur

Subject: Offer for Employment

It gives us immense pleasure to welcome you to the team at Krishna Infrastructure Pvt Ltd
We are pleased to offer you a permanent position of GET-Civil at Krishna Infrastructure Pvt Ltd with a start date of 1st June, 2018. You will be reporting directly to Site Manager, after your 15 days training at our Head Office.

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- Two recent passport size photographs
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- Security Cheque

Please confirm your acceptance of this offer by signing and returning this letter by 15.01.2017, we are excited to have you join our team! If you have any questions, please feel free to reach out at any time.

For Krishna Infrastructure Pvt Ltd



Subodh Bhatt
Chief Executive Officer

Candidate's Name

Signature: _____



Certified True Copy

Registrar
Jagan Nath University, Jaipur

Krishna Infrastructure Pvt Ltd

Krishna House, E-123-124, Scheme No. 5E, Hanuman Nagar, Near Rajendra Nagar, Sirsi Road,
Near 200 Feet Bypass, Jaipur 302021 INDIA

Date: 12.02.2018

Dear Mr. Siddarth Bala

Jaipur

Subject: Offer for Employment

It gives us immense pleasure to welcome you to the team at Krishna Infrastructure Pvt Ltd
We are pleased to offer you a permanent position of GET-Civil at Krishna Infrastructure Pvt Ltd with a start date of 1st June, 2018. You will be reporting directly to Site Manager, after your 15 days training at our Head Office.

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- Security Cheque

Please confirm your acceptance of this offer by signing and returning this letter by 15.01.2017, we are excited to have you join our team! If you have any questions, please feel free to reach out at any time.

For Krishna Infrastructure Pvt Ltd



Subodh Bhatt
Chief Executive Officer

Candidate's Name

Signature: _____



Certified True Copy
Jagan Nath University, Jaipur

CIN No. U28995RJ2019PTC066320 | GST: 08AA5CA7337H1Z8



Letter of Offer

REF NO: ALFEN/Survey/001
Date - 04/02/2018

Name - Avinash Yadav
Address - E-352, Lal kothi Scheme
Jaipur, Rajasthan.

Sub: Job offer

Dear Mr Avinash

We are pleased to offer you the position of Survey Engineer in our company based at Jaipur and date of joining will be 7 May 2018

We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed and agreed with you, you will be eligible to receive the following:

- Salary: Annual CTC Rs 180,060/-, subject to tax and other statutory deductions.
- Business Travel allowance and reimbursements as per company policy.

Salary Components	Monthly (Rs.)	Annually (Rs.)
Basic	7,475	89,700
HRA	2,990	35,880
Uniform Allowance	1,500	18,000
LTA	1,626	19,512
Total (A)	13,590	163,092
PF Employer	972	11,664
Total (B)		
ESIC Employer	442	5,304
CTC Annually		180,060



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Jagan Nath University, Jaipur

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Alfen Windows Pvt. Ltd.

Jaipur: 214235, Sunny Mall, New Asha Market, Jaipur, Rajasthan - 302020
 Indore: E-87, Anurag Nagar, Extension, IIG Link Road, Indore (M.P.) - 452009
 Works: H-25, IIB Centre, Alico, Newa, Tonk (Raj) 302021

91-9928366665, 9928366661
 info@alfen.in | www.alfen.in





Your employment will be governed by following terms & conditions;

- a. You will be on probation period for 6 (Six) months which should be 180 working days.
- b. Your working hours will be 09:00 am to 6:00 pm.
- c. Not eligible to take leave during probation period.
- d. Not eligible for any salary increment during this period.

This offer letter is valid till 7 February 2018. Please send a signed copy of this letter indicating your acceptance to join and resignation acceptance letter from your current employer to our HR (if any). The joining formalities and induction will be carried out in our Jaipur office.

Please submit the photocopies of your following documents to HR at the time of your joining;

- 1) Degree certificates,
- 2) Certifications, if any,
- 3) Experience/ Relieving letters, if any,
- 4) Two color passport-size photos,
- 5) Latest salary slip from your previous organization
- 6) Proof of address,
- 7) PAN card and AADHAAR card

We look forward to welcome you aboard.

Sincerely,

For ALFEN WINDOWS .Pvt. Ltd.

(Authorized Signatory)



Certified True Copy

Registrar
Jagan Nath University, Jaipur

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Alfen Windows Pvt. Ltd.

Jaipur: 21/215, Sunny Mall, New Atish Market, Jaipur, Rajasthan - 302020
Indore: E-87, Anirudh Nagar Extension, L.L.S. Link Road, Indore (M.P.) - 462009
Works: H-15, ID Centre, Allco, New Arr. Road, (Raj.) - 302021

+91-99283 66665 / 99283 66661
sales@alfen.in | www.alfen.in



Letter of Offer

REF NO: ALFEN/Survey/002

Date - 04/02/2018

Name - Manish Yadav

Address - 4da7, Jawahar Nagar

Jaipur, Rajasthan .

Sub: Job offer

Dear Mr Manish,

We are pleased to offer you the position of Survey Engineer in our company based at Jaipur and date of joining will be 7 May 2018

We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed and agreed with you, you will be eligible to receive the following:

- Salary: Annual CTC Rs 180,060/-, subject to tax and other statutory deductions.
- Business Travel allowance and reimbursements as per company policy.

Salary Components	Monthly (Rs.)	Annually (Rs.)
Basic	7,475	89,700
HRA	2,990	35,880
Uniform Allowance	1,500	18,000
LTA	1,626	19,512
Total (A)	13,590	163,092
PF Employer	972	11,664
Total (B)		
ESIC Employer	442	5,304
CTC Annually		180,060



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 Jagan Nath University, Jaipur

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Alfen Windows Pvt. Ltd.

Jaipur: 214-215, Sunny Mart, New Arch Market, Jaipur, Rajasthan - 302020
 Indore: F-87, Ujjain Nagar Extension, Ujjain Colony, Indore (M.P.) - 452009
 Works: H-45, MID Centre, BICO, Newal, Tonk (Raj) - 304021

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 ✉ sales@alfen.in | www.alfen.in





Letter of Offer

REF NO: ALFEN/Survey/003

Date - 04/02/2018

Name - Simran

Address - D 243, Vaishali Nagar

Jaipur, Rajasthan.

Sub: Job offer

Dear Ms Simran

We are pleased to offer you the position of Survey Engineer in our company based at Jaipur and date of joining will be 7 May 2018

We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed and agreed with you, you will be eligible to receive the following:

- Salary: Annual CTC Rs 180,060/-, subject to tax and other statutory deductions.
- Business Travel allowance and reimbursements as per company policy.

Salary Components	Monthly (Rs.)	Annually (Rs.)
Basic	7,475	89,700
HRA	2,990	35,880
Uniform Allowance	1,500	18,000
LTA	1,626	19,512
Total (A)	13,590	163,092
PF Employer	972	11,664
Total (B)		
ESIC Employer	442	5,304
CTC Annually		180,060



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Alfen Windows Pvt. Ltd.

Jaipur: 211-215, Sunny Park, New Alfen Market, Jaipur, Rajasthan - 302020
 India: P-22, Anuraag Nagar, Extension, G Link Road, Indore (M.P.) - 452009
 World: 18-19, J.D. Centre, Alco, New York (NY) 10101

☎ 91-99283 66665 99283 66661
 ✉ sales@alfen.in ☌ www.alfen.in





Your employment will be governed by following terms & conditions;

- a. You will be on probation period for 6 (Six) months which should be 180 working days.
- b. Your working hours will be 09:00 am to 6:00 pm.
- c. Not eligible to take leave during probation period.
- d. Not eligible for any salary increment during this period.

This offer letter is valid till 7 February 2018. Please send a signed copy of this letter indicating your acceptance to join and resignation acceptance letter from your current employer to our HR (if any). The joining formalities and induction will be carried out in our Jaipur office.

Please submit the photocopies of your following documents to HR at the time of your joining;

- 1) Degree certificates,
- 2) Certifications, if any,
- 3) Experience/ Relieving letters, if any,
- 4) Two color passport-size photos,
- 5) Latest salary slip from your previous organization
- 6) Proof of address,
- 7) PAN card and AADHAAR card

We look forward to welcome you aboard.

Sincerely,

For ALFEN WINDOWS .Pvt. Ltd.

(Authorized Signatory)



Certified True Copy
Registrar
Jagan Nath University, Jaipur

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Alfen Windows Pvt. Ltd.

Jaipur: 214215, Sunny Park, New Aash Market, Jaipur, Rajasthan - 302020

Indore: E-87, Anurag Nagar Extension, 16 Link Road, Indore (M.P.) - 452009

Work: Has. Ip Centre: R/J/O, Newar, Tonk (Raj) 304021

+91-99283 66665, 99283 66661

094530(en)@alfen.com www.alfen.com





Letter of Offer

REF NO: ALFEN/Survey/004
Date - 04/02/2018

Name –Rajesh Kumar
Address – A-32, Raja Park
Jaipur, Rajasthan .

Sub: Job offer

Dear Mr Rajesh,

We are pleased to offer you the position of Survey Engineer in our company based at Jaipur and date of joining will be 7 May 2018

We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed and agreed with you, you will be eligible to receive the following:

- Salary: Annual CTC Rs 180,060/-, subject to tax and other statutory deductions.
- Business Travel allowance and reimbursements as per company policy.

Salary Components	Monthly (Rs.)	Annually (Rs.)
Basic	7,475	89,700
HRA	2,990	35,880
Uniform Allowance	1,500	18,000
LTA	1,626	19,512
Total (A)	13,590	163,092
PF Employer	972	11,664
Total (B)		
ESIC Employer	442	5,304
CTC Annually		180,060



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Jagan Nath University, Jaipur

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Alfen Windows Pvt. Ltd.

Jaipur: 21/215, Sunny Side, New Ash Market, Jaipur, Rajasthan - 302020

Indore: E-87, Ahirud Naga, Extension, Old City, Indore (M.P) 452009

Web: www.alfen.in | Email: info@alfen.in

Tel: +91-9928366665, 9928366660

Email: info@alfen.in | www.alfen.in





Your employment will be governed by following terms & conditions;

- You will be on probation period for 6 (Six) months which should be 180 working days.
- Your working hours will be 09:00 am to 6:00 pm.
- Not eligible to take leave during probation period.
- Not eligible for any salary increment during this period.

This offer letter is valid till 7 February 2018. Please send a signed copy of this letter indicating your acceptance to join and resignation acceptance letter from your current employer to our HR (if any). The joining formalities and induction will be carried out in our Jaipur office.

Please submit the photocopies of your following documents to HR at the time of your joining;

- Degree certificates,
- Certifications, if any,
- Experience/ Relieving letters, if any,
- Two color passport-size photos,
- Latest salary slip from your previous organization
- Proof of address,
- PAN card and AADHAAR card

We look forward to welcome you aboard.

Sincerely,

For ALFEN WINDOWS .Pvt. Ltd.

(Authorized Signatory)



Certified True Copy
Jagan Nath University, Jaipur

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Alfen Windows Pvt. Ltd.

Jaipur: 2/A-215, Sunny Market, New Alkal Market, Jaipur, Rajasthan-302020
Indore: E-87, Anurag Nagar extension, LIC Link Road, Indore (M.P.) - 452005
Works: H-15, ID Centre, BICO, New, Tonk (Raj)-304021

☎ 91-9928366665, 9928366661
✉ sales@alfen.in | www.alfen.in





Letter of Offer

REF NO: ALFEN/Survey/005
Date - 04/02/2018

Name - Aditya Kotwal
Address - Chaksu
Jaipur, Rajasthan .

Sub: Job offer

Dear Mr Aditya

We are pleased to offer you the position of Survey Engineer in our company based at Jaipur and date of joining will be 7 May 2018

We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed and agreed with you, you will be eligible to receive the following:

- Salary: Annual CTC Rs 180,060/-, subject to tax and other statutory deductions.
- Business Travel allowance and reimbursements as per company policy.

Salary Components	Monthly (Rs.)	Annually (Rs.)
Basic	7,475	89,700
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LTA	1,626	19,512
Total (A)	13,590	163,092
PF Employer	972	11,664
Total (B)	972	11,664
ESIC Employer	442	5,304
CTC Annually		180,060



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[Signature]
Jagan Nath University, Jaipur

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Alfen Windows Pvt. Ltd.

Jaipur: 214215, Sunny Park, New Alfen Market, Jaipur, Rajasthan - 302020
 Indore: E-87, Anand Nagar Extension, H.G. Link Road, Indore (M.P.) - 452005
 Work: 15, MIDC, Ganga Nilco, Newai, Tonk (Raj) 304021

☎ 91-99283 66665, 99283 66661
 ✉ sales@alfen.in | www.alfen.in



Your employment will be governed by following terms & conditions;

- a. You will be on probation period for 6 (Six) months which should be 180 working days.
- b. Your working hours will be 09:00 am to 6:00 pm.
- c. Not eligible to take leave during probation period.
- d. Not eligible for any salary increment during this period.

This offer letter is valid till 7 February 2018. Please send a signed copy of this letter indicating your acceptance to join and resignation acceptance letter from your current employer to our HR (if any). The joining formalities and induction will be carried out in our Jaipur office.

Please submit the photocopies of your following documents to HR at the time of your joining;

- 1) Degree certificates,
- 2) Certifications, if any,
- 3) Experience/ Relieving letters, if any,
- 4) Two color passport-size photos,
- 5) Latest salary slip from your previous organization
- 6) Proof of address,
- 7) PAN card and AADHAAR card

We look forward to welcome you aboard.

Sincerely,

For ALFEN WINDOWS .Pvt. Ltd.

 (Authorized Signatory)



Certified True Copy
Jagan Nath University, Jaipur

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Alfen Windows Pvt. Ltd.

Jaipur: 214-215, Sunny Man, New Aah Market, Jaipur, Rajasthan - 302020

Indore: 15-17, Anand Nagar, Magadeh Extension, Big Link Road, Indore (M.P.) - 452005

Works: 1-15, ID Centre, RICO, Newa, Tonk (Raj) - 304021

Phone: +91-99283 66665-99283 66666

Email: sales@alfen.in | www.alfen.in



Letter of Offer

REF NO: ALFEN/Design/001

Date - 04/02/2018

Name - Taruna Chauhan

Address - 343, Sector-16, Pratap Nagar
Jaipur, Rajasthan .

Sub: Job offer

Dear Ms Taruna

We are pleased to offer you the position of Design Engineer in our company based at Jaipur and date of joining will be 7 May 2018

We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed and agreed with you, you will be eligible to receive the following:

- Salary: Annual CTC Rs 180,060/-, subject to tax and other statutory deductions.
- Business Travel allowance and reimbursements as per company policy.

Salary Components	Monthly (Rs.)	Annually (Rs.)
Basic	7,475	89,700
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Uniform Allowance	1,500	18,000
LTA	1,626	19,512
Total (A)	13,590	163,092
PF Employer	972	11,664
Total (B)		
ESIC Employer	442	5,304
CTC Annually		180,060



Certified True Copy

F. Chauhan
 Jagan Nath University, Jaipur

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Alfen Windows Pvt. Ltd.

Jaipur: 214-215, Sunny Park, New Albatross Market, Jaipur, Rajasthan - 302021

Indore: E-87, Anand Nagar, Extension, J.G. Link Road, Indore (M.P.) - 452002

Woking: 115, JD Centre, Silco, New Woking, Surrey - GU24 0JF

Tel: +91-99283 66665, 99283 66661

Email: sales@alfen.in | www.alfen.in



Your employment will be governed by following terms & conditions;

1. You will be on probation period for 6 (Six) months which should be 180 working days.
2. Your working hours will be 09:00 am to 6:00 pm.
3. Not eligible to take leave during probation period.
4. Not eligible for any salary increment during this period.

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- 4) Two color passport-size photos,
- 5) Latest salary slip from your previous organization
- 6) Proof of address,
- 7) PAN card and AADHAAR card

We look forward to welcome you aboard.

Sincerely,

For ALFEN WINDOWS .Pvt. Ltd.

 (Authorized Signatory)



Certified True Copy

Respected,
Jagan Nath University, Jaipur

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Alfen Windows Pvt. Ltd.

Jaipur: 214-219, Sunny Marg, New Alser Market, Jaipur, Rajasthan-302020

Indore: B-87, Anurag Nagar Extension, Life Link Road, Indore (M.P.)-452009

Works: R-45, ID Centre, Bilga, Naval Tank (Raj)-304021

☎ 91-99283 66665-99283 66661

✉ sales@alfen.in | www.alfen.in



Letter of Offer

REF NO: ALFEN/Design/002
Date - 04/02/2018

Name –Tajdeep Singh Surya
Address – B-2, Rajendra Nagar
Jaipur, Rajasthan .

Sub: Job offer

Dear Mr Tajdeep

We are pleased to offer you the position of Design Engineer in our company based at Jaipur and date of joining will be 7 May 2018

We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed and agreed with you, you will be eligible to receive the following:

- Salary: Annual CTC Rs 180,060/-, subject to tax and other statutory deductions.
- Business Travel allowance and reimbursements as per company policy.

Salary Components	Monthly (Rs.)	Annually (Rs.)
Basic	7,475	89,700
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Uniform Allowance	1,500	18,000
LTA	1,626	19,512
Total (A)	13,590	163,092
PF Employer	972	11,664
Total (B)		
ESIC Employer	442	5,304
CTC Annually		180,060



Certified True Copy
Jagan Nath University, Jaipur

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Alfen Windows Pvt. Ltd.

Jaipur: 21-215, Sunny Marg, New Ashok Market, Jaipur, Rajasthan - 302020

Indore: E-67, Anurag Nagar Extension, G Link Road, Indore (M.P.) - 452069

Workshop: H-13, IIP Centre, Bilcoo, Newat, Tonk (Raj) 301021

☎ +91-99283 66665-99283 66661

✉ sales@alfen.in | www.alfen.in





Your employment will be governed by following terms & conditions;

- a. You will be on probation period for 6 (Six) months which should be 180 working days.
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- c. Not eligible to take leave during probation period.
- d. Not eligible for any salary increment during this period.

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- 2) Certifications, if any,
- 3) Experience/ Relieving letters, if any,
- 4) Two color passport-size photos,
- 5) Latest salary slip from your previous organization
- 6) Proof of address,
- 7) PAN card and AADHAAR card

We look forward to welcome you aboard.

Sincerely,

For ALFEN WINDOWS .Pvt. Ltd.

(Authorized Signatory)



Certified True Copy

Professor
Jagan Nath University, Jaipur

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Alfen Windows Pvt. Ltd.

Jaipur: 214-215, Suncy More, New Ansh Market, Jaipur, Rajasthan - 302020

Udumla: B-87, Andhra Nagar, B.K. Gopal, Sank Road, Udumla (M.P.) - 452009

Works: 115, 116, Convent, Rajco, Newal, Tonk (Raj) - 304621

Tel: 99283 66665, 99283 66661

Email: sales@alfen.in | www.alfen.in





LeadsConnect Services Pvt Ltd

Date: 22 January 2018

Letter of Intent

Dear Kishan Sharma,

LeadsConnect is delighted to offer you the full time position of Project Executive with an anticipated start date of 24-01-2018, contingent upon submission of all desired documents.

You will report directly to Territory Head at Jaipur, after 6 days of training you will be sent to respective locations as per the demand of projects. Working hours are from 9.30 AM to 6.00 PM.

The starting salary for this position is Rs.12,000.00 per Month. Payment will be on a monthly basis by direct deposit to your bank account on every 10th day of the month. All statutory deductions will be applicable e.g. PF, ESI etc. In addition to it, you will be eligible to receive Rs.2000.00 PM towards petrol expenses.

Detailed letter of appointment will be issued to you after three months of your joining and satisfactory performance.

This Letter of Intent stands cancelled if you fail to report for joining on 24th January, 2018 at 9:30 AM.

For LeadsConnect Services Pvt Ltd

Suman Kumar
Head HR



Certified True Copy
Jagan Nath University, Jaipur



LeadsConnect Services Pvt Ltd

Date: 22 January 2018

Letter of Intent

Dear Mohit Sharma,

LeadsConnect is delighted to offer you the full time position of Project Executive with an anticipated start date of 24-01-2018, contingent upon submission of all desired documents.

You will report directly to Territory Head at Jaipur, after 6 days of training you will be sent to respective locations as per the demand of projects. Working hours are from 9.30 AM to 6.00 PM.

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For LeadsConnect Services Pvt Ltd

Suman Kumar

Head HR



Certified True Copy

For
Jagan Nath University, Jaipur



LeadsConnect Services Pvt Ltd

Date: 22 January 2018

Letter of Intent

Dear Harikesh Bairwa,

LeadsConnect is delighted to offer you the full time position of Project Executive with an anticipated start date of 24-01-2018, contingent upon submission of all desired documents.

You will report directly to Territory Head at Jaipur, after 6 days of training you will be sent to respective locations as per the demand of projects. Working hours are from 9.30 AM to 6.00 PM.

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For LeadsConnect Services Pvt Ltd

Suman Kumar
Head HR



Certified True Copy
Jagan Nath University, Jaipur



LeadsConnect Services Pvt Ltd

Date: 22 January 2018

Letter of Intent

Dear Khushi Ram Bairwa,

LeadsConnect is delighted to offer you the full time position of Project Executive with an anticipated start date of 24-01-2018, contingent upon submission of all desired documents.

You will report directly to Territory Head at Jaipur, after 6 days of training you will be sent to respective locations as per the demand of projects. Working hours are from 9.30 AM to 6.00 PM.

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For LeadsConnect Services Pvt Ltd

Suman Kumar
Head HR



Certified True Copy
Jagan Nath University, Jaipur



LeadsConnect Services Pvt Ltd

Date: 22 January 2018

Letter of Intent

Dear Himanshu Benara,

LeadsConnect is delighted to offer you the full time position of Project Executive with an anticipated start date of 24-07-2018, contingent upon submission of all desired documents.

You will report directly to Territory Head at Jaipur, after 6 days of training you will be sent to respective locations as per the demand of projects. Working hours are from 9.30 AM to 6.00 PM.

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~~This Letter of Intent stands cancelled if you fail to report for joining on 24th July, 2018 at 9.30 AM.~~

For LeadsConnect Services Pvt Ltd

Suman Kumar
Head HR



Certified True Copy

Jagan Nath University, Jaipur



LeadsConnect Services Pvt Ltd

Date: 22 January 2018

Letter of Intent

Dear Santosh Verma,

LeadsConnect is delighted to offer you the full time position of Project-Executive with an anticipated start date of 24-07-2018, contingent upon submission of all desired documents.

You will report directly to Territory Head at Jaipur, after 6 days of training you will be sent to respective locations as per the demand of projects. Working hours are from 9.30 AM to 6.00 PM.

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For LeadsConnect Services Pvt Ltd

Suman Kumar
Head HR



Certified True Copy
For
Jagan Nath University, Jaipur



LeadsConnect Services Pvt Ltd

Date: 22 January 2018

Letter of Intent

Dear Sunil Kumar Sharma,

LeadsConnect is delighted to offer you the full-time position of Project Executive with an anticipated start date of 24-07-2018, contingent upon submission of all desired documents.

You will report directly to Territory Head at Jaipur, after 6 days of training you will be sent to respective locations as per the demand of projects. Working hours are from 9.30 AM to 6.00 PM.

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Detailed letter of appointment will be issued to you after three months of your joining and satisfactory performance.

~~This Letter of Intent stands cancelled if you fail to report for joining on 24th July, 2018 at 9.30 AM.~~

For LeadsConnect Services Pvt Ltd

Suman Kumar
Head HR



Certified True Copy
Registrar
Jagan Nath University, Jaipur



LeadsConnect Services Pvt Ltd

Date: 22 January 2018

Letter of Intent

Dear Kamal Kumar Prajapat,

LeadsConnect is delighted to offer you the full time position of Project Executive with an anticipated start date of 24-07-2018, contingent upon submission of all desired documents.

You will report directly to Territory Head at Jaipur, after 6 days of training you will be sent to respective locations as per the demand of projects. Working hours are from 9.30 AM to 6.00 PM.

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Detailed letter of appointment will be issued to you after three months of your joining and satisfactory performance.

This Letter of Intent stands cancelled if you fail to report for joining on 24th July, 2018 at 9.30 AM.

For LeadsConnect Services Pvt Ltd

Suman Kumar
Head HR



Certified True Copy

RECEIVED
Jagan Nath University, Jaipur



LeadsConnect Services Pvt Ltd

Date: 22 January 2018

Letter of Intent

Dear Lal Chand Chaudhary,

LeadsConnect is delighted to offer you the full time position of Project Executive with an anticipated start date of 24-07-2018, contingent upon submission of all desired documents.

You will report directly to Territory Head at Jaipur, after 6 days of training you will be sent to respective locations as per the demand of projects. Working hours are from 9.30 AM to 6.00 PM.

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For LeadsConnect Services Pvt Ltd

Suman Kumar
Head HR



Certified True Copy

For
Jagan Nath University, Jaipur



LeadsConnect Services Pvt Ltd

Date: 22 January 2018

Letter of Intent

Dear Manish Yadav,

LeadsConnect is delighted to offer you the full time position of Project Executive with an anticipated start date of 24-07-2018, contingent upon submission of all desired documents.

You will report directly to Territory Head at Jaipur, after 6 days of training you will be sent to respective locations as per the demand of projects. Working hours are from 9.30 AM to 6.00 PM.

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For LeadsConnect Services Pvt Ltd

Suman Kumar
Head HR



Certified True Copy

Jagan Nath University, Jaipur



LeadsConnect Services Pvt Ltd

Date: 22 January 2018

Letter of Intent

Dear Kaushal Kumar Garg,

LeadsConnect is delighted to offer you the full time position of Project Executive with an anticipated start date of 24-07-2018, contingent upon submission of all desired documents.

You will report directly to Territory Head at Jaipur, after 6 days of training you will be sent to respective locations as per the demand of projects. Working hours are from 9.30 AM to 6.00 PM.

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This Letter of Intent stands cancelled if you fail to report for joining on 24th July, 2018 at 9.30 AM.

For LeadsConnect Services Pvt Ltd

Suman Kumar
Head HR



Certified True Copy

Jagan Nath University, Jaipur



LeadsConnect Services Pvt Ltd

Date: 22 January 2018

Letter of Intent

Dear Harshit,

LeadsConnect is delighted to offer you the full time position of Project Executive with an anticipated start date of 24-07-2018, contingent upon submission of all desired documents.

You will report directly to Territory Head at Jaipur, after 6 days of training you will be sent to respective locations as per the demand of projects. Working hours are from 9.30 AM to 6.00 PM.

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Detailed letter of appointment will be issued to you after three months of your joining and satisfactory performance.

This Letter of Intent stands cancelled if you fail to report for joining on 24th July, 2018 at 9.30 AM.

For LeadsConnect Services Pvt Ltd

Suman Kumar
Head HR

Certified True Copy
Registrar
Jagan Nath University, Jaipur



LeadsConnect Services Pvt Ltd

Date: 22 January 2018

Letter of Intent

Dear Ravi Yadav,

LeadsConnect is delighted to offer you the full time position of Project Executive with an anticipated start date of 24-07-2018, contingent upon submission of all desired documents.

You will report directly to Territory Head at Jaipur, after 6 days of training you will be sent to respective locations as per the demand of projects. Working hours are from 9.30 AM to 6.00 PM.

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Detailed letter of appointment will be issued to you after three months of your joining and satisfactory performance.

This Letter of Intent stands cancelled if you fail to report for joining on 24th July, 2018 at 9.30 AM.

For LeadsConnect Services Pvt Ltd

Suman Kumar
Head HR



Certified True Copy

Jagan Nath [Signature] Jaipur



LeadsConnect Services Pvt Ltd

Date: 22 January 2018

Letter of Intent

Dear Akash Gupta,

LeadsConnect is delighted to offer you the full time position of Project Executive with an anticipated start date of 24-07-2018, contingent upon submission of all desired documents.

You will report directly to Territory Head at Jaipur, after 6 days of training you will be sent to respective locations as per the demand of projects. Working hours are from 9.30 AM to 6.00 PM.

The starting salary for this position is Rs.12,000.00 per Month. Payment will be on a monthly basis by direct deposit to your bank account on every 10th day of the month. All statutory deductions will be applicable e.g. PF, ESI etc. In addition to it, you will be eligible to receive Rs.2000.00 PM towards petrol expenses.

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This Letter of Intent stands cancelled if you fail to report for joining on 24th July, 2018 at 9.30 AM.

For LeadsConnect Services Pvt Ltd

Suman Kumar
Head HR



Certified True Copy
Jagan Nath University, Jaipur



Pinnacle Infotech Solutions

plot no. IT-A-016-E, Mahindra World City, Vill-Kalwara,
Tehsil-Sanganer, Jaipur-302037
www.pinnaclecad.com

Global Leader in BIM Services

Date: 4th January 2018

Dear Prerna Jain

Address Jaipur

Subject: Offer of Internship

Dear Akash,

Further to your application for apprenticeship/Training with us, and the subsequent selection process, we are happy to induct you in our company as apprentice/Trainee.

The location of your initial reporting will be Jaipur, India. The date of your joining will be 1st of July, 2018, exact date of joining will be intimated to you a week before date of joining.

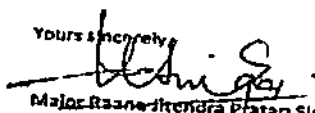
You will be entitled for a monthly stipend of Rs.18,000/- (Rupees Eighteen Thousand only). On your joining you are expected to enter into an agreement, which details the scope, terms and conditions of your apprenticeship/Training, the necessary training and the contractual obligation to be with Pinnacle Infotech Solutions. On successful completion of your Apprenticeship of one year with the company, you will be absorbed as permanent employee with pinnacle InfoTech Solutions subject to the terms and conditions as per company policies. Company will solely reserve the right to make any further changes to the date of joining.

Your apprenticeship with us will be governed by the rules, regulations and policies of the company and as contemplated in the Apprenticeship Act 1961.

The terms of this offer letter shall remain confidential and are not to be disclosed to any third party.

We request you to please carry a signed copy of the offer letter on the day of your joining as a token of your acceptance.

Welcome to Pinnacle Infotech Solutions.

Yours sincerely

Major Rameshendra Pratap Singh
(General Manager- HR & Admin)



I have read, understood and agree to the terms and conditions as set forth in this offer letter and the annexure to the same.

Your Signature.....

Date:

Location:

Certified True Copy
Registered
Jagan Nath University, Jaipur



Pinnacle Infotech Solutions

plot no. IT-A-016-E, Mahindra World City, Vill-Kalwara,
Tehsil-Sanganer, Jaipur-302037
www.pinnaclecad.com

Global Leader in BIM Services

Date: 4th January 2018

Dear Richa

Address Jaipur

Subject: Offer of Internship

Dear Akash,

Further to your application for apprenticeship/Training with us, and the subsequent selection process, we are happy to induct you in our company as apprentice/Trainee.

The location of your initial reporting will be Jaipur, India. The date of your joining will be 1st of July, 2018, exact date of joining will be intimated to you a week before date of joining.

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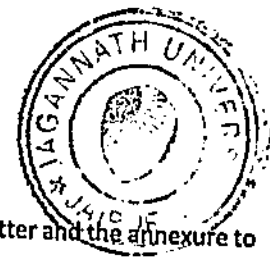
The terms of this offer letter shall remain confidential and are not to be disclosed to any third party.

We request you to please carry a signed copy of the offer letter on the day of your joining as a token of your acceptance.

Welcome to Pinnacle Infotech Solutions.

Yours sincerely,


Manoj Kumar Jitendra Pratap Singh
(General Manager- HR & Admin)



I have read, understood and agree to the terms and conditions as set forth in this offer letter and the annexure to the same.

Your Signature.....

Date:

Location:

Certified True Copy


Jagan Nath University, Jaipur



Pinnacle Infotech Solutions

plot no. IT-A-016-E, Mahindra World City, Vill-Kalwara,
Tehsil-Sanganer, Jaipur-302037
www.pinnaclecad.com

Global Leader in BIM Services

Date: 4th January 2018

Dear Rohit Kumar Jangid

Address Jaipur

Subject: Offer of Internship

Dear Akash,

Further to your application for apprenticeship/Training with us, and the subsequent selection process, we are happy to induct you in our company as apprentice/Trainee.

The location of your initial reporting will be Jaipur, India. The date of your joining will be 1st of July, 2018, exact date of joining will be intimated to you a week before date of joining.

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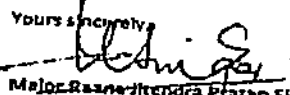
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We request you to please carry a signed copy of the offer letter on the day of your joining as a token of your acceptance.

Welcome to Pinnacle Infotech Solutions.

Yours sincerely,


Major Rasna Jitendra Pratap Singh
(General Manager- HR & Admin)




I have read, understood and agree to the terms and conditions as set forth in this offer letter and the annexure to the same.

Your Signature.....

Date:

Certified True Copy

Location:


Jagan Nath University, Jaipur



Pinnacle Infotech Solutions

plot no. IT-A-016-E, Mahindra World City, VIII-Kalwara,
Tehsil-Sanganer, Jaipur-302037
www.pinnaclecad.com

Global Leader in BIM Services

Date: 4th January 2018

Dear Roshan Prajapat

Address Jaipur

Subject: Offer of Internship

Dear Akash,

Further to your application for apprenticeship/Training with us, and the subsequent selection process, we are happy to induct you in our company as apprentice/Trainee.

The location of your Initial reporting will be Jaipur, India. The date of your joining will be 1st of July, 2018, exact date of joining will be intimated to you a week before date of joining.

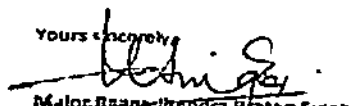
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Welcome to Pinnacle Infotech Solutions.

Yours sincerely,

Manoj Kumar Jitendra Pratap Singh
(General Manager- HR & Admin)



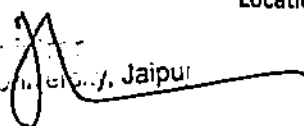
I have read, understood and agree to the terms and conditions as set forth in this offer letter and the annexure to the same.

Your Signature.....

Date:

Certified True Copy

Location:


Jagan Nath University, Jaipur



Pinnacle Infotech Solutions

plot no. IT-A-016-E, Mahindra World City, VIII-Kalwara,
Tehsil-Sanganer, Jaipur-302037

www.pinnaclecad.com

Global Leader in BIM Services

Date: 4th January 2018

Dear Sachin Rawat

Address Jaipur

Subject: Offer of Internship

Dear Akash,

Further to your application for apprenticeship/Training with us, and the subsequent selection process, we are happy to induct you in our company as apprentice/Trainee.

The location of your initial reporting will be Jaipur, India. The date of your joining will be 1st of July, 2018, exact date of joining will be intimated to you a week before date of joining.

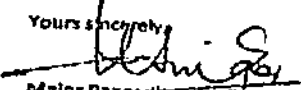
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Welcome to Pinnacle Infotech Solutions.

Yours sincerely,

Major Ranveer Singh
(General Manager- HR & Admin)

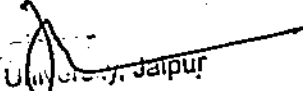
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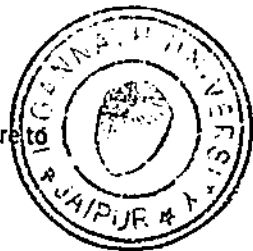
Your Signature.....

Date:

Certified True Copy

Location:


Jagan Nath U....., Jaipur





Pinnacle Infotech Solutions

plot no. IT-A-016-E, Mahindra World City, Vill-Kalwara,
Tehsil-Sanganer, Jaipur-302037
www.pinnaclecad.com

Global Leader in BIM Services

Date: 4th January 2018

Dear Sansvi Bansal

Address Jaipur

Subject: Offer of Internship

Dear Akash,

Further to your application for apprenticeship/Training with us, and the subsequent selection process, we are happy to induct you in our company as apprentice/Trainee.

The location of your initial reporting will be Jaipur, India. The date of your joining will be 1st of July, 2018, exact date of joining will be intimated to you a week before date of joining.

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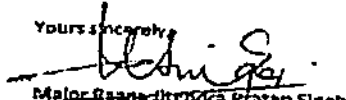
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We request you to please carry a signed copy of the offer letter on the day of your joining as a token of your acceptance.

Welcome to Pinnacle Infotech Solutions.

Yours sincerely,


Major Sangeeta Pratap Singh
(General Manager- HR & Admin)



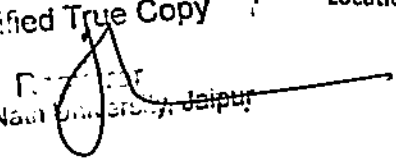
I have read, understood and agree to the terms and conditions as set forth in this offer letter and the annexure to the same.

Your Signature.....

Date:

Certified True Copy

Location:


Jagannath University, Jaipur



Pinnacle Infotech Solutions
plot no. IT-A-016-E, Mahindra World City, VIII-Kalwara,
Tehsil-Sanganer, Jaipur-302037
www.pinnaclecad.com

Global Leader in BIM Services

Date: 4th January 2018

Dear Seemona Jain

Address Jaipur

Subject: Offer of Internship

Dear Akash,

Further to your application for apprenticeship/Training with us, and the subsequent selection process, we are happy to induct you in our company as apprentice/Trainee.

The location of your initial reporting will be Jaipur, India. The date of your joining will be 1st of July, 2018, exact date of joining will be intimated to you a week before date of joining.

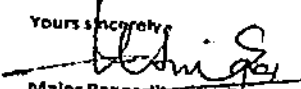
You will be entitled for a monthly stipend of Rs.18,000/- (Rupees Eighteen Thousand only). On your joining you are expected to enter into an agreement, which details the scope, terms and conditions of your apprenticeship/Training, the necessary training and the contractual obligation to be with Pinnacle Infotech Solutions. On successful completion of your Apprenticeship of one year with the company, you will be absorbed as permanent employee with Pinnacle InfoTech Solutions subject to the terms and conditions as per company policies. Company will solely reserve the right to make any further changes to the date of joining.

Your apprenticeship with us will be governed by the rules, regulations and policies of the company and as contemplated in the Apprenticeship Act 1961.

The terms of this offer letter shall remain confidential and are not to be disclosed to any third party.

We request you to please carry a signed copy of the offer letter on the day of your joining as a token of your acceptance.

Welcome to Pinnacle Infotech Solutions.

Yours sincerely

Major Beena Jitendra Pratap Singh
(General Manager- HR & Admin)



I have read, understood and agree to the terms and conditions as set forth in this offer letter and the annexure to the same.

Your Signature.....

Date:

Location:

Certified True Copy

Jaipur

FINPROJECT®

Date: 22.12.2017

Dear Raju Lal Jatav

We are pleased to offer you the full time position of *Graduate Engineer Trainee* at *Finproject India Pvt Ltd* with a start date of *15 January, 2018*. You will be reporting directly to Production Manager at our works in Sitapura Industrial Area, Jaipur.

We believe your skills and experience is an excellent match for our company.

The annual starting salary for this position is *Rs.1,80,000/- per annum* to be paid on a monthly basis by *direct deposit to your bank account*. *This will be a total cost to company.*

Your employment with the *Company* will be on probation basis for a period of one year. You and the company are free to terminate the employment relationship at any time for any reason giving one month notice.

Please confirm your acceptance of this offer by signing and returning this letter by *1st of Decembar, 2017*.

We are excited to have you join our team! In case of any further clarification required, please feel free to reach out at any time.

For Finproject India Pvt Ltd



Manager-HR



Certified True Copy

Jagan Nath University, Jaipur

FINPROJECT®

Date: 22.12.2017

Dear Dhiraj Kumar Chaurasiya

We are pleased to offer you the full time position of *Graduate Engineer Trainee* at *Finproject India Pvt Ltd* with a start date of *15 January, 2018*. You will be reporting directly to Production Manager at our works in Sitapura Industrial Area, Jaipur.

We believe your skills and experience is an excellent match for our company.

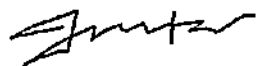
The annual starting salary for this position is *Rs.1,80,000/- per annum* to be paid on a monthly basis by *direct deposit to your bank account*. This will be a total cost to company.

Your employment with the *Company* will be on probation basis for a period of one year. You and the company are free to terminate the employment relationship at any time for any reason giving one month notice.

Please confirm your acceptance of this offer by signing and returning this letter by *1st of December, 2017*.

We are excited to have you join our team! In case of any further clarification required, please feel free to reach out at any time.

For Finproject India Pvt Ltd



Manager-HR



Certified True Copy

Respected
Jagan Nath University, Jaipur

FINPROJECT®

Date: 22.12.2017

Dear Rinky Sahani

We are pleased to offer you the full time position of *Graduate Engineer Trainee* at *Finproject India Pvt Ltd* with a start date of *15 January, 2018*. You will be reporting directly to Production Manager at our works in Sitapura Industrial Area, Jaipur.

We believe your skills and experience is an excellent match for our company.

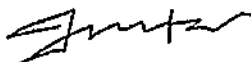
The annual starting salary for this position is *Rs.1,80,000/- per annum* to be paid on a monthly basis by *direct deposit to your bank account*. This will be a total cost to company.

Your employment with the *Company* will be on probation basis for a period of one year. You and the company are free to terminate the employment relationship at any time for any reason giving one month notice.

Please confirm your acceptance of this offer by signing and returning this letter by *1st of December, 2017*.

We are excited to have you join our team! In case of any further clarification required, please feel free to reach out at any time.

For Finproject India Pvt Ltd



Manager-HR



Certified True Copy

Jagan Nath University, Jaipur

FINPROJECT®

Date: 22.12.2017

Dear Rahul Bansal

We are pleased to offer you the full time position of *Graduate Engineer Trainee* at *Finproject India Pvt Ltd* with a start date of *15 January, 2018*. You will be reporting directly to Production Manager at our works in Sitapura Industrial Area, Jaipur.

We believe your skills and experience is an excellent match for our company.

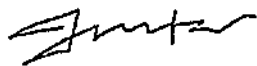
The annual starting salary for this position is *Rs.1,80,000/- per annum* to be paid on a monthly basis by *direct deposit to your bank account*. This will be a total cost to company.

Your employment with the *Company* will be on probation basis for a period of one year. You and the company are free to terminate the employment relationship at any time for any reason giving one month notice.

Please confirm your acceptance of this offer by signing and returning this letter by *1st of December, 2017*.

We are excited to have you join our team! In case of any further clarification required, please feel free to reach out at any time.

For Finproject India Pvt Ltd



Manager-HR



Certified True Copy

Doc No:
Jagan Nath University, Jaipur

FINPROJECT®

Date: 22.12.2017

Dear Ramkesh

We are pleased to offer you the full time position of *Graduate Engineer Trainee* at *Finproject India Pvt Ltd* with a start date of *15 January, 2018*. You will be reporting directly to Production Manager at our works in Sitapura Industrial Area, Jaipur.

We believe your skills and experience is an excellent match for our company.

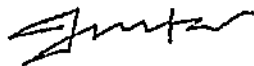
The annual starting salary for this position is *Rs.1,80,000/- per annum* to be paid on a monthly basis by *direct deposit to your bank account*. This will be a total cost to company.

Your employment with the *Company* will be on probation basis for a period of one year. You and the company are free to terminate the employment relationship at any time for any reason giving one month notice.

Please confirm your acceptance of this offer by signing and returning this letter by *1st of December, 2017*.

We are excited to have you join our team! In case of any further clarification required, please feel free to reach out at any time.

For Finproject India Pvt Ltd



Manager-HR



Certified True Copy

Jagan Nath University, Jaipur

FINPROJECT®

Date: 22.12.2017

Dear Vijay Singh

We are pleased to offer you the full time position of **Graduate Engineer Trainee** at **Finproject India Pvt Ltd** with a start date of **15 January, 2018**. You will be reporting directly to Production Manager at our works in Sitapura Industrial Area, Jaipur.

We believe your skills and experience is an excellent match for our company.

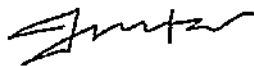
The annual starting salary for this position is **Rs.1,80,000/- per annum** to be paid on a monthly basis by *direct deposit to your bank account*. This will be a total cost to company.

Your employment with the *Company* will be on probation basis for a period of one year. You and the company are free to terminate the employment relationship at any time for any reason giving one month notice.

Please confirm your acceptance of this offer by signing and returning this letter by **1st of December, 2017**.

We are excited to have you join our team! In case of any further clarification required, please feel free to reach out at any time.

For Finproject India Pvt Ltd



Manager-HR



Certified True Copy
For
Jagan Nath University, Jaipur



Paayas Milk Producer Company Ltd

Date: 21 December 2017

Offer Letter

Dear... ISHAN YADAV.....

We are glad to inform you that you have been selected for the position of "Sales Trainee" in our company. You will be on training for a period of six months. During this training probation period you are required to undertake all duties and activities as assigned to you by the respective head to which you will be reporting. The starting date of your training will be 27th December, 2017.

Your starting salary as a Sales Trainee will be 11,000/- per month and will be revised to 12,500/- per month on completion of the training period of six months. You will not be eligible for any other monetary or statutory benefits from the company during this period. You will be eligible to avail one casual leave per month during the six months period.

In the event of your leaving our company during the training period you need to serve a notice period of one month or one month salary in lieu thereof.

You have to visit our office and report at our HR Department on 24th December, 2017 for submitting the desired documents which will be taken as your final confirmation to join.

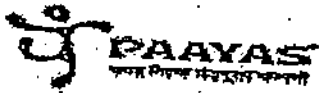


Paayas Milk Producer Company Ltd



Certified True Copy

Jagan Nath University, Jaipur



Paayas Milk Producer Company Ltd

Date: 21 December 2017

Offer Letter

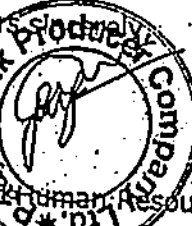
Dear... Bhanu Pratap Singh...

We are glad to inform you that you have been selected for the position of "Sales Trainee" in our company. You will be on training for a period of six months. During this training probation period you are required to undertake all duties and activities as assigned to you by the respective head to which you will be reporting. The starting date of your training will be 27th December, 2017.

Your starting salary as a Sales Trainee will be 11,000/- per month and will be revised to 12,500/- per month on completion of the training period of six months. You will not be eligible for any other monetary or statutory benefits from the company during this period. You will be eligible to avail one casual leave per month during the six months period.

In the event of your leaving our company during the training period you need to serve a notice period of one month or one month salary in lieu thereof.

You have to visit our office and report at our HR-Department on 24th December, 2017 for submitting the desired documents which will be taken as your final confirmation to join.

Your sincerely,

Head Human Resources,
Paayas Milk Producer Company Ltd

Paayas Milk Producer Company Ltd



Certified True Copy


Jagan Nath University, Jaipur



Paayas Milk Producer Company Ltd

Date: 21 December 2017

Offer Letter

Dear...Nema...Ram...Badyadar


We are glad to inform you that you have been selected for the position of "Sales Trainee" in our company. You will be on training for a period of six months. During this training probation period you are required to undertake all duties and activities as assigned to you by the respective head to which you will be reporting. The starting date of your training will be 27th December, 2017.

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In the event of your leaving our company during the training period you need to serve a notice period of one month or one month salary in lieu thereof.

You have to visit our office and report at our HR Department on 24th December, 2017 for submitting the desired documents which will be taken as your final confirmation to join.

Yours sincerely,


Head Human Resources,
Paayas Milk Producer Company Ltd



Certified True Copy

Jagan Nath University, Jaipur



Paayas Milk Producer Company Ltd

Date: 21 December 2017

Offer Letter

Dear Bantlal Yogi.....

We are glad to inform you that you have been selected for the position of "Sales Trainee" in our company. You will be on training for a period of six months. During this training probation period you are required to undertake all duties and activities as assigned to you by the respective head to which you will be reporting. The starting date of your training will be 27th December, 2017.

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In the event of your leaving our company during the training period you need to serve a notice period of one month or one month salary in lieu thereof.

You have to visit our office and report at our HR Department on 24th December, 2017 for submitting the desired documents which will be taken as your final confirmation to join.

Yours sincerely,

Paayas Milk Producer Company Ltd
Human Resources,

Paayas Milk Producer Company Ltd

Certified True Copy

Rectified by
Jagan Nath University, Jaipur





Paayas Milk Producer Company Ltd

Date: 21 December 2017

Offer Letter

Dear Hitesh Kumar Choudhary

We are glad to inform you that you have been selected for the position of "Sales Trainee" in our company. You will be on training for a period of six months. During this training probation period you are required to undertake all duties and activities as assigned to you by the respective head to which you will be reporting. The starting date of your training will be 27th December, 2017.

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In the event of your leaving our company during the training period you need to serve a notice period of one month or one month salary in lieu thereof.

You have to visit our office and report at our HR Department on 24th December, 2017 for submitting the desired documents which will be taken as your final confirmation to join.

Yours sincerely,

Head of Human Resources,

Paayas Milk Producer Company Ltd



Certified True Copy

Registrar
Jagan Nath University, Jaipur



Paayas Milk Producer Company Ltd

Date: 21 December 2017

Offer Letter

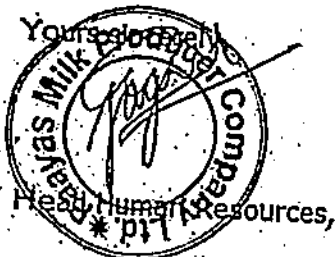
Dear Shanker Singh Rajawat

We are glad to inform you that you have been selected for the position of "Sales Trainee" in our company. You will be on training for a period of six months. During this training probation period you are required to undertake all duties and activities as assigned to you by the respective head to which you will be reporting. The starting date of your training will be 27th December, 2017.

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In the event of your leaving our company during the training period you need to serve a notice period of one month or one month salary in lieu thereof.

You have to visit our office and report at our HR Department on 24th December, 2017 for submitting the desired documents which will be taken as your final confirmation to join.



Paayas Milk Producer Company Ltd



Certified True Copy

Professor
Jagannath University, Jaipur



Paayas Milk Producer Company Ltd

Date: 21 December 2017

Offer Letter

Dear...Shahnikh Khan.....

We are glad to inform you that you have been selected for the position of "Sales Trainee" in our company. You will be on training for a period of six months. During this training probation period you are required to undertake all duties and activities as assigned to you by the respective head to which you will be reporting. The starting date of your training will be 27th December, 2017.

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In the event of your leaving our company during the training period you need to serve a notice period of one month or one month salary in lieu thereof.

You have to visit our office and report at our HR Department on 24th December, 2017 for submitting the desired documents which will be taken as your final confirmation to join.

Yours sincerely,


Head Human Resources,

Paayas Milk Producer Company Ltd



Certified True Copy

Jagan Nath Un... Jaipur



Paayas Milk Producer Company Ltd

Date: 21 December 2017

Offer Letter

Dear...Vinod...Kumar...Bairwa

We are glad to inform you that you have been selected for the position of "Sales Trainee" in our company. You will be on training for a period of six months. During this training probation period you are required to undertake all duties and activities as assigned to you by the respective head to which you will be reporting. The starting date of your training will be 27th December, 2017.

Your starting salary as a Sales Trainee will be 11,000/- per month and will be revised to 12,500/- per month on completion of the training period of six months. You will not be eligible for any other monetary or statutory benefits from the company during this period. You will be eligible to avail one casual leave per month during the six months period.

In the event of your leaving our company during the training period you need to serve a notice period of one month or one month salary in lieu thereof.

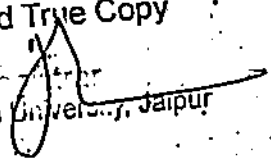
You have to visit our office and report at our HR Department on 24th December, 2017 for submitting the desired documents which will be taken as your final confirmation to join.

Yours sincerely,

Head of Human Resources,
Paayas Milk Producer Company Ltd



Certified True Copy


Jagan Nath University, Jaipur



Paayas Milk Producer Company Ltd

Date: 21 December 2017

Offer Letter

Dear...Hargavind...Mehta...

We are glad to inform you that you have been selected for the position of "Sales Trainee" in our company. You will be on training for a period of six months. During this training probation period you are required to undertake all duties and activities as assigned to you by the respective head to which you will be reporting. The starting date of your training will be 27th December, 2017.

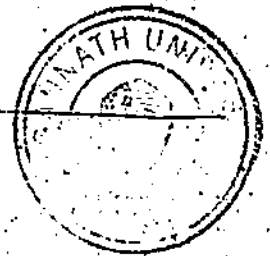
Your starting salary as a Sales Trainee will be 11,000/- per month and will be revised to 12,500/- per month on completion of the training period of six months. You will not be eligible for any other monetary or statutory benefits from the company during this period. You will be eligible to avail one casual leave per month during the six months period.

In the event of your leaving our company during the training period you need to serve a notice period of one month or one month salary in lieu thereof.

You have to visit our office and report at our HR Department on 24th December, 2017 for submitting the desired documents which will be taken as your final confirmation to join.

Yours sincerely,

Head Human Resources,
Paayas Milk Producer Company Ltd



Certified True Copy

Respected,
Jagan Nath University, Jaipur



Paayas Milk Producer Company Ltd

Date: 21 December 2017

Offer Letter


Dear... Anil... Kumar.....

We are glad to inform you that you have been selected for the position of "Sales Trainee" in our company. You will be on training for a period of six months. During this training probation period you are required to undertake all duties and activities as assigned to you by the respective head to which you will be reporting. The starting date of your training will be 27th December, 2017.

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In the event of your leaving our company during the training period you need to serve a notice period of one month or one month salary in lieu thereof.

You have to visit our office and report at our HR Department on 24th December, 2017 for submitting the desired documents which will be taken as your final confirmation to join.

Yours sincerely,

Head of HR Resources,

Paayas Milk Producer Company Ltd



Certified True Copy


Jagan Nath University, Jaipur



Paayas Milk Producer Company Ltd

Date: 21 December 2017

Offer Letter


Dear Pavan Kumar Sharma

We are glad to inform you that you have been selected for the position of "Sales Trainee" in our company. You will be on training for a period of six months. During this training probation period you are required to undertake all duties and activities as assigned to you by the respective head to which you will be reporting. The starting date of your training will be 27th December, 2017.

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In the event of your leaving our company during the training period you need to serve a notice period of one month or one month salary in lieu thereof.

You have to visit our office and report at our HR Department on 24th December, 2017 for submitting the desired documents which will be taken as your final confirmation to join.

Yours sincerely,

Head Human Resources,

Paayas Milk Producer Company Ltd



Certified True Copy


Jagan Nath University, Jaipur



Paayas Milk Producer Company Ltd

Date: 21 December 2017

Offer Letter

Dear Lakesh Choudhary,

We are glad to inform you that you have been selected for the position of "Sales Trainee" in our company. You will be on training for a period of six months. During this training probation period you are required to undertake all duties and activities as assigned to you by the respective head to which you will be reporting. The starting date of your training will be 27th December, 2017.

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In the event of your leaving our company during the training period you need to serve a notice period of one month or one month salary in lieu thereof.

You have to visit our office and report at our HR Department on 24th December, 2017 for submitting the desired documents which will be taken as your final confirmation to join.

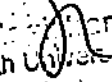
Yours sincerely,

Head of Human Resources,

Paayas Milk Producer Company Ltd



Certified True Copy

Jagan Nath  Jaipur



Paayas Milk Producer Company Ltd

Date: 21 December 2017

Offer Letter

Dear... *Mahan... Lal... Chaudhary*

We are glad to inform you that you have been selected for the position of "Sales Trainee" in our company. You will be on training for a period of six months. During this training probation period you are required to undertake all duties and activities as assigned to you by the respective head to which you will be reporting. The starting date of your training will be 27th December, 2017.

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In the event of your leaving our company during the training period you need to serve a notice period of one month or one month salary in lieu thereof.

You have to visit our office and report at our HR Department on 24th December, 2017 for submitting the desired documents which will be taken as your final confirmation to join.

Yours sincerely,

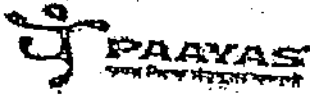
Head Human Resources,

Paayas Milk Producer Company Ltd



Certified True Copy


Jagan Nath University, Jaipur



Paayas Milk Producer Company Ltd

Date: 21 December 2017

Offer Letter

Dear... Ashok Dholiya.....

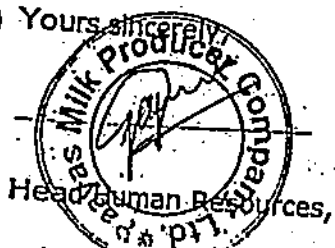
~~We are glad to inform you that you have been selected for the position of "Sales Trainee" in our company. You will be on training for a period of six months. During this training probation period you are required to undertake all duties and activities as assigned to you by the respective head to which you will be reporting. The starting date of your training will be 27th December, 2017.~~

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In the event of your leaving our company during the training period you need to serve a notice period of one month or one month salary in lieu thereof.

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Yours sincerely,

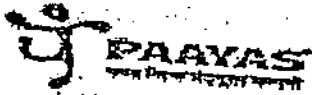


Paayas Milk Producer Company Ltd



Certified True Copy

Jagan Nath University, Jaipur



Paayas Milk Producer Company Ltd

Date: 21 December 2017

Offer Letter

Dear...Surendra Bada.....

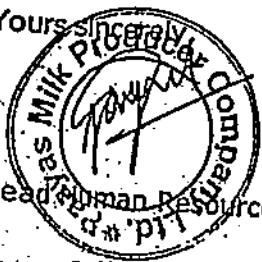
We are glad to inform you that you have been selected for the position of "Sales Trainee" in our company. You will be on training for a period of six months. During this training probation period you are required to undertake all duties and activities as assigned to you by the respective head to which you will be reporting. The starting date of your training will be ~~27th December, 2017.~~

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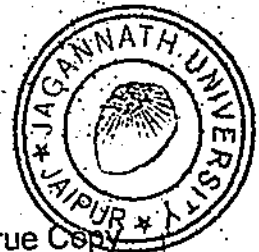
In the event of your leaving our company during the training period you need to serve a notice period of one month or one month salary in lieu thereof.

You have to visit our office and report at our HR Department on 24th December, 2017 for submitting the desired documents which will be taken as your final confirmation to join.

Yours sincerely



Paayas Milk Producer Company Ltd



Certified True Copy

Jagan Nath-University, Jaipur



Paayas Milk Producer Company Ltd

Date: 21 December 2017

Offer Letter

Dear.. Narash... Kumar... Mahawar


We are glad to inform you that you have been selected for the position of "Sales Trainee" in our company. You will be on training for a period of six months. During this training probation period you are required to undertake all duties and activities as assigned to you by the respective head to which you will be reporting. The starting date of your training will be 27th December, 2017.

Your starting salary as a Sales Trainee will be 11,000/- per month and will be revised to 12,500/- per month on completion of the training period of six months. You will not be eligible for any other monetary or statutory benefits from the company during this period. You will be eligible to avail one casual leave per month during the six months period.

In the event of your leaving our company during the training period you need to serve a notice period of one month or one month salary in lieu thereof.

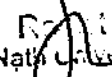
You have to visit our office and report at our HR Department on 24th December, 2017 for submitting the desired documents which will be taken as your final confirmation to join.

Yours sincerely,


Head Human Resources,
Paayas Milk Producer Company Ltd



Certified True Copy


Jagan Nath University, Jaipur



Paayas Milk Producer Company Ltd

Date: 21 December 2017

Offer Letter


Dear...~~Harpreet~~... Singh.....

~~We are glad to inform you that you have been selected for the position of "Sales Trainee"~~
in our company. You will be on training for a period of six months. During this training
probation period you are required to undertake all duties and activities as assigned to you
by the respective head to which you will be reporting. The starting date of your training will
be ~~27th December, 2017.~~

Your starting salary as a Sales Trainee will be 11,000/- per month and will be revised to
12,500/- per month on completion of the training period of six months. You will not be
eligible for any other monetary or statutory benefits from the company during this period.
You will be eligible to avail one casual leave per month during the six months period.

In the event of your leaving our company during the training period you need to serve a
notice period of one month or one month salary in lieu thereof.

You have to visit our office and report at our HR Department on 24th December, 2017 for
~~submitting the desired documents which will be taken as your final confirmation to join.~~

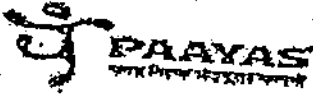
Yours sincerely,

Head Human Resources,

Paayas Milk Producer Company Ltd



Certified True Copy


Jagan Nath University, Jalpur



Paayas Milk Producer Company Ltd

Date: 21 December 2017

Offer Letter

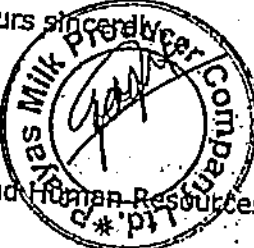
Dear Lavesh Mahapatra:

We are glad to inform you that you have been selected for the position of "Sales Trainee" in our company. You will be on training for a period of six months. During this training probation period you are required to undertake all duties and activities as assigned to you by the respective head to which you will be reporting. The starting date of your training will be 27th December, 2017.

Your starting salary as a Sales Trainee will be 11,000/- per month and will be revised to 12,500/- per month on completion of the training period of six months. You will not be eligible for any other monetary or statutory benefits from the company during this period. You will be eligible to avail one casual leave per month during the six months period.

In the event of your leaving our company during the training period you need to serve a notice period of one month or one month salary in lieu thereof.

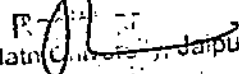
You have to visit our office and report at our HR Department on 24th December, 2017 for submitting the desired documents which will be taken as your final confirmation to join.

Yours sincerely,

Head Human Resources,

Paayas Milk Producer Company Ltd



Certified True Copy


Jagannath Choudhary, Jaipur



Desire Energy Solutions Pvt Ltd

Date: 21 December, 2017

Subject: Appointment letter for Graduate Engineer Trainee.

Mr. Sanjay,

We are pleased to inform you that you have been selected for the profile of "Graduate Engineer Trainee" based on the results of interviews conducted on 18th December, 2017. Listed below are the terms and conditions of the employment as agreed upon:

1. The appointment with our company is effective from the date of joining i.e. 7th June, 2018.
2. The annual cost to company for the first year will be 1, 80,000/-, the breakup will be detailed to you on joining.
3. The roles and responsibilities for your profile has already been discussed with you at the time of interview, additional responsibilities may be assigned to you as per the need of the company.
4. You will be on one year probation with the company. The duration of probation can be revised on the discretion of management depending on your performance. During this period you are entitled for one casual leave per month and if any party wishes to call off this contract it has to be done with a period one month notice.
5. Once you have successfully completed probation, your permanent employment will be confirmed in writing. You will then be entitled for various other benefits provided by the company to all other employees.
6. In case you absent from work without any prior information then you will be entitled for loss of pay. Moreover, if you absent from work without information for more than four times in a year management will have the power to take suitable action against you.
7. During your period of employment with us, you will maintain complete secrecy on the task you are assigned, about clients and the company. Sharing any confidential information with any outside agency will be considered as criminal offense.

If you agree with the terms and conditions then please submit your acceptance by sending a confirmation. Just sign and send the duplicate copy to us.

We look forward to work with you.

Assistant Manager-HR



Certified True Copy

Received
Jagan Nath University, Jaipur

Date: 21 December, 2017

Subject: Appointment letter for Graduate Engineer Trainee.

Mr. Mohit

We are pleased to inform you that you have been selected for the profile of "Graduate Engineer Trainee" based on the results of interviews conducted on 18th December, 2017. Listed below are the terms and conditions of the employment as agreed upon:

1. The appointment with our company is effective from the date of joining i.e. 7th June, 2018.
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If you agree with the terms and conditions then please submit your acceptance by sending a confirmation. Just sign and send the duplicate copy to us.

We look forward to work with you.



Assistant Manager-HR

Certified True Copy

For
Jagan Nath University, Jaipur



Date: 21 December, 2017

Subject: Appointment letter for Graduate Engineer Trainee.

Mr. Abhishek Gour

We are pleased to inform you that you have been selected for the profile of "Graduate Engineer Trainee" based on the results of interviews conducted on 18th December, 2017. Listed below are the terms and conditions of the employment as agreed upon:

1. The appointment with our company is effective from the date of joining i.e. 7th June, 2018.
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If you agree with the terms and conditions then please submit your acceptance by sending a confirmation. Just sign and send the duplicate copy to us.

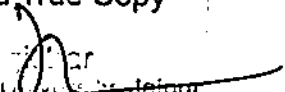
We look forward to work with you.



Assistant Manager-HR



Certified True Copy


Jagan Nath University, Jaipur

Date: 21 December, 2017

Subject: Appointment letter for Graduate Engineer Trainee.

Mr. Harshvardhan

We are pleased to inform you that you have been selected for the profile of "Graduate Engineer Trainee" based on the results of interviews conducted on 18th December, 2017. Listed below are the terms and conditions of the employment as agreed upon:

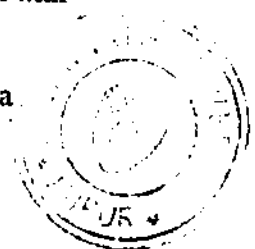
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If you agree with the terms and conditions then please submit your acceptance by sending a confirmation. Just sign and send the duplicate copy to us.

We look forward to work with you.



Assistant Manager-HR



Certified True Copy

Receiver
Jagan Nath University, Jaipur

Date: 21 December, 2017

Subject: Appointment letter for Graduate Engineer Trainee.

Mr. Abhit Soni

We are pleased to inform you that you have been selected for the profile of "Graduate Engineer Trainee" based on the results of interviews conducted on 18th December, 2017. Listed below are the terms and conditions of the employment as agreed upon:

1. The appointment with our company is effective from the date of joining i.e. 7th June, 2018.
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If you agree with the terms and conditions then please submit your acceptance by sending a confirmation. Just sign and send the duplicate copy to us.

We look forward to work with you.



Assistant Manager-HR



Certified True Copy

Registrar
Jagan Nath University, Jaipur

Date: 21 December, 2017

Subject: Appointment letter for Graduate Engineer Trainee.


Mr. Abhijeet Fozdar

We are pleased to inform you that you have been selected for the profile of "Graduate Engineer Trainee" based on the results of interviews conducted on 18th December, 2017. Listed below are the terms and conditions of the employment as agreed upon:

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If you agree with the terms and conditions then please submit your acceptance by sending a confirmation. Just sign and send the duplicate copy to us.

We look forward to work with you.



Assistant Manager-HR

Certified True Copy

Professor
Jagan Nath University, Jaipur





1/Dec/2017

Dear Mr./Ms...ANKIT...CHITTORE

Greetings and you are welcome to the Selgatek Info Solution family!

Further to the discussions, we have pleasure in giving you this opportunity. You are being join the position of for Trainee..... Profile. In this position you will be reporting to the Management and or any other person the organization deutes on business. This offer takes effect from your date of joining which is expected to be on Dec.01, 2017, Friday On joining the company.

You will abide by the rules and regulations of the Company as may be in force from time to time.

These benefits and other terms and conditions of your employment will be as per Company policies as applicable.

You are required to sign and submit a copy of this letter of offer as a token of your acceptance of our terms and conditions, along with the following documents within joining from the date of this letter, failing which this letter of offer will be treated as withdrawn.

Please submit the following documents (any 4 documents required)

- 1) A copy of this Invitation letter
- 2) Photocopies of your degree certificates (Complete Educational Credentials)
- 3) Technical certifications, if any
- 4) Five color passport-size photos
- 5) one id proof

This letter of offer is based on the information furnished in your application for employment . you had with us. IF, at any time in future, it comes to light that any of this information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.

All matters pertaining to your appointment and compensation are strictly confidential and it should be treated as such.

We welcome you to our organization and look forward to your contribution to the growth of the organization and yourself.

This offer letter is valid for 15 days from the date of Dec.01, 2017.

Your's Faithfully

Mr. Manish Kumar Soni

Sen. HR Manager.

Selgatek Info Solutions.



Address:- Sector 19, Near Dwarkapuri Circle Pratap Nagar, Jaipur -302033

Email- hr@selgatek.com/hrselgatekjp@gmail.com

Web:- www.selgatek.com

Contact:- +91-9309355544,8005694547

Certified True Copy

Registrar
Jagan Nath University, Jaipur



Dear Mr./Ms.....am.....Raj.....

Greetings and you are welcome to the Selgatek Info Solution family!

Further to the discussions, we have pleasure in giving you this opportunity. You are being join the position of for Trainee..... Profile. In this position you will be reporting to the Management and or any other person the organization deutes on business. This offer takes effect from your date of joining which is expected to be on Dec.01, 2017, Friday On joining the company. You will abide by the rules and regulations of the Company as may be in force from time to time.

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Your's Faithfully

Mr. Manish Kumar Soni

Sen. HR Manager.

Selgatek Info Solutions.

Address:- Sector 19, Near Dwarkapuri Circle Pratap Nagar, Jaipur -302033

Email- hr@selgatek.com/hrselgatekipr@gmail.com

Web:- www.selgatek.com

Contact:- +91-9309355544,8005694547



Certified True Copy

Jagan Nath University, Jaipur



Dear Mr./Ms... *Neeraj... Rai...*

Greetings and you are welcome to the Selgatek Info Solution family!

Further to the discussions, we have pleasure in giving you this opportunity. You are being join the position of for Trainee..... Profile. In this position you will be reporting to the Management and or any other person the organization deutes on business. This offer takes effect from your date of joining which is expected to be on Dec.01, 2017, Friday On joining the company. You will abide by the rules and regulations of the Company as may be in force from time to time.

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- 3) Technical certifications, if any
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We welcome you to our organization and look forward to your contribution to the growth of the organization and yourself.

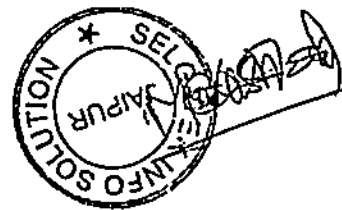
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Your's Faithfully

Mr. Manish Kumar Soni

Sen. HR Manager.

Selgatek Info Solutions.



Address:- Sector 19, Near Dwarkapuri Circle Pratap Nagar, Jaipur -302033

Email- hr@selgatek.com/hrselgatekjp@gmail.com

Web:- www.selgatek.com

Contact:- +91-9309355544,8005694547

Certified True Copy

Receiver
Jagan Nath University, Jaipur

22.11.2017

Phones 91-33-3041-9700
91-33-3041-9701
Fax 91-33-3041-9819
CIN U51109MH1924PLC001107



CIVIL ENGG DIVN
E-Mail: kolkata@gcd.in
Website: www.gannondunkerley.com

GANNON DUNKERLEY & CO., LTD.

86A, TOPSIA ROAD (SOUTH), HARISCHANDRAPUR, MALDA DISTRICT, WEST BENGAL, INDIA

Dated: 22.11.2017

Date: 22.11.2017

MR. ABHIK ADAK,
PASCHIM DASPURA,
SONARPUR,
KOLKATA,
WEST BENGAL - 700150.

SUB: OFFER LETTER

Dear Sir

This is with reference to the interview you had with us on 22.11.2017, we are pleased to confirm that you have been selected for the post of "GRADUATE TRAINEE ENGINEER". You are requested to report on or before 27.11.2017 at NH81 MALDA ROAD PROJECT.

Your salary has been fixed Rs. 20,000/- per month (Gross).

This letter stands automatically cancelled in case you fail to report as scheduled above, unless it is extended for further period mutually agreed. The necessary Appointment letter will be issued on receipt of formal report from your reporting officer

The address of our NH81 MALDA ROAD PROJECT is given:-
GANNON DUNKERLEY & CO., LTD.
NH81 MALDA ROAD PROJECT
HARISCHANDRAPUR,
MALDA, WEST BENGAL.

Contact Numbers:-

Mr Partha Dasgupta, AGM (P)

Contact No. 7719164111.

Mr Tarun Gupta, Asst. Manager (A/Cs.)

Contact No. 7719164777.

Please acknowledge and return a copy of this letter duly signed by you in acknowledgement of acceptance for our reference and record.

Thanking you.

Yours faithfully,
For Gannon Dunkerley & Co., Ltd.

Accepted by



Debasis Bhattacharya
22.11.2017
(DEBASIS BHATTACHARYA)
ASST. VICE PRESIDENT

Abhik Adak
(ABHIK ADAK)

REGISTERED OFFICE: NEW EXCELSIOR BUILDING (3RD FLOOR), A. K. NAYAK MARG, FORT, MUMBAI-400002
OFFICES: AHMEDABAD • CHENNAI • COIMBATORE • HYDERABAD • MUMBAI • NEW DELHI

Certified True Copy

Registrar
Jagan Nath University, Jaipur

04/11/2017

AADIL LOHAR
Jaipur, Rajasthan

Dear AADIL LOHAR,

We are pleased to offer you the full-time position of Operations Executive at DGS Translogistics India Pvt. Ltd. with a start date of 01.06.2018. You will be reporting directly to Operations Manager and Director. Your work location will be DGS • Head Office. We believe your skills and experience is an excellent match for our company.

In this role, you will be required to fulfill all the activities related to your job profile and discussed KRA, as Operations Executive.

The annual starting salary for this position is INR 10,000 (CTC) to be paid on a monthly basis.

Your employment with DGS Translogistics India Pvt. Ltd. will be on an at-will basis, which means you and the company are free to terminate the employment relationship at any time for any reason. This letter is not a contract or guarantee of employment for a definite amount of time.

As an employee of DGS Translogistics India Pvt. Ltd., you are also eligible for other benefits which will be described in more detail after your joining.

Please confirm your acceptance of this offer by signing and returning this letter.

We are excited to have you join our team! If you have any questions, please feel free to reach out at any time.

Sincerely



Medha Behal
Manager: HR
DGS Translogistics India Pvt. Ltd.



Acceptance:

Signature: _____
Printed Name: _____
Date: _____

Certified True Copy

Jagan Nath University, Jaipur

04/11/2017

AMAN SHARMA
Jaipur, Rajasthan

Dear AMAN SHARMA,

We are pleased to offer you the full-time position of Operations Executive at DGS Translogistics India Pvt. Ltd. with a start date of 01.06.2018. You will be reporting directly to Operations Manager and Director. Your work location will be DGS • Head Office. We believe your skills and experience is an excellent match for our company.

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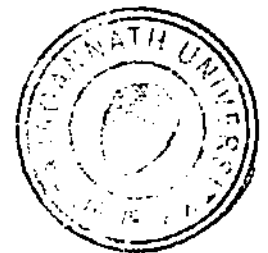
Please confirm your acceptance of this offer by signing and returning this letter.

We are excited to have you join our team! If you have any questions, please feel free to reach out at any time.

Sincerely



Medha Behal
Manager: HR
DGS Translogistics India Pvt. Ltd.



Acceptance:

Signature: _____
Printed Name: _____
Date: _____

Certified True Copy

Jagan Nath [Signature], Jaipur

04/11/2017

GAURAV KUMAWAT
Jaipur, Rajasthan

Dear GAURAV KUMAWAT,

We are pleased to offer you the full-time position of Operations Executive at DGS Translogistics India Pvt. Ltd. with a start date of 01.06.2018. You will be reporting directly to Operations Manager and Director. Your work location will be DGS • Head Office. We believe your skills and experience is an excellent match for our company.

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Sincerely

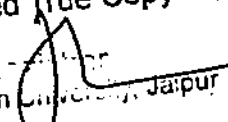


Medha Behal
Manager: HR
DGS Translogistics India Pvt. Ltd.



Acceptance:

Signature: _____
Printed Name: _____
Date: _____

Certified True Copy

Jagan Nath University, Jaipur

04/11/2017

LOVISH BANSAL
Jaipur, Rajasthan

Dear LOVISH BANSAL,

We are pleased to offer you the full-time position of Operations Executive at DGS Translogistics India Pvt. Ltd. with a start date of 01.06.2018. You will be reporting directly to Operations Manager and Director. Your work location will be DGS • Head Office. We believe your skills and experience is an excellent match for our company.

In this role, you will be required to fulfill all the activities related to your job profile and discussed KRA, as Operations Executive.

The annual starting salary for this position is INR 10,000 (CTC) to be paid on a monthly basis.

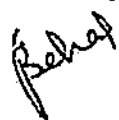
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Please confirm your acceptance of this offer by signing and returning this letter.

We are excited to have you join our team! If you have any questions, please feel free to reach out at any time.

Sincerely.....




Medha Behal
Manager: HR
DGS Translogistics India Pvt. Ltd.



Acceptance:

Signature: _____
Printed Name: _____
Date: _____

Certified True Copy


Registrar
Jagan Nath University, Jaipur

04/11/2017

Prince Gautam
Jaipur, Rajathan

Dear Prince Gautam,

We are pleased to offer you the full-time position of Operations Executive at DGS Translogistics India Pvt. Ltd. with a start date of 01.06.2018. You will be reporting directly to Operations Manager and Director. Your work location will be DGS Head Office. We believe your skills and experience is an excellent match for our company.

In this role, you will be required to fulfill all the activities related to your job profile and discussed KRA, as Operations Executive.

The annual starting salary for this position is INR 10,000 (CTC) to be paid on a monthly basis.

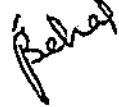
Your employment with DGS Translogistics India Pvt, Ltd. will be on an at-will basis, which means you and the company are free to terminate the employment relationship at any time for any reason. This letter is not a contract or guarantee of employment for a definite amount of time.

As an employee of DGS Translogistics India Pvt. Ltd., you are also eligible for other benefits which will be described in more detail after your joining.

Please confirm your acceptance of this offer by signing and returning this letter.

We are excited to have you join our team! If you have any questions, please feel free to reach out at any time.

Sincerely

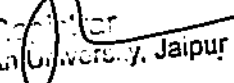


Medha Behal
Manager: HR
DGS Translogistics India Pvt. Ltd.

Acceptance:

Signature: _____
Printed Name: _____
Date: _____

Certified True Copy


Jagan Nath
Jagan Nath University, Jaipur

04/11/2017

Nischay Agarwal
Jaipur, Rajasthan

Dear Nischay Agarwal,

We are pleased to offer you the full-time position of Operations Executive at DGS Translogistics India Pvt. Ltd. with a start date of 01.06.2018. You will be reporting directly to Operations Manager and Director. Your work location will be DGS Head Office. We believe your skills and experience is an excellent match for our company.

In this role, you will be required to fulfill all the activities related to your job profile and discussed KRA, as Operations Executive.

The annual starting salary for this position is INR 10,000 (CTC) to be paid on a monthly basis.

Your employment with DGS Translogistics India Pvt, Ltd. will be on an at-will basis, which means you and the company are free to terminate the employment relationship at any time for any reason. This letter is not a contract or guarantee of employment for a definite amount of time.

As an employee of DGS Translogistics India Pvt. Ltd., you are also eligible for other benefits which will be described in more detail after your joining.

Please confirm your acceptance of this offer by signing and returning this letter.

We are excited to have you join our team! If you have any questions, please feel free to reach out at any time.

Sincerely




Medha Behal
Manager: HR
DGS Translogistics India Pvt. Ltd.

Acceptance:

Signature: _____
Printed Name: _____
Date: _____



Certified True Copy


Jagan Nath, University, Jaipur

30/08/2017

HRD/A/P/L/SGI/2017/1042e
 Dated: 30th October, 2017

To,
 Mr. Pankaj Singh Meena
 24, Agrsen Vihar C
 Shriram Ki Naugal
 Sangarner
 Jaipur - 302022
 Mobile: 9414550648

Dear Mr. Meena,

Appointment Letter

In reference to the interview you had with us, we are pleased to appoint you as Executive - Claims on the following terms and conditions:-

1. **SALARY:** You will be paid a Salary of Rs. 12,144/- (CTC) per month as per the following table:-

BASIC	4500	Per Month
HRA	2250	Per Month
TRANSPORT ALLOW.	1600	Per Month
OTHER ALLOWS.	1869	Per Month
GROSS (Rs.)	10219	Per Month
BONUS / EXGRATIA (to be paid annually)	900	Per Month
PF (Company Contribution)	540	Per Month
ESIC (Company Contribution)	485	Per Month
CTC (Rs.)	12144	Per Month
ANNUAL CTC (Rs.)	145728	

POSTING & DATE OF JOINING: You will be posted at our Corporate Office the address of which is "Shriram General Insurance Company Ltd., E - 8, EPIP, RICO Industrial Area, Sitapura, Jaipur, Rajasthan- 302022." You are required to report at our Corporate Office on or before 1st November, 2017 at 09:30 hrs and submit the joining report signed by you to the undersigned. The date mentioned in the joining report shall be recorded as your date of joining with us.

2. **REPORTING:** For functional operational and administrative purposes, you will report to Mr. Pankaj Singh Meena - Executive Manager, Claims.
3. **NOTICE PERIOD:** You will be on probation for a period of Six Months and your confirmation will depend upon the satisfactory performance during this period. Your services may be terminated without giving any notice and assigning any reason during the probation period. On confirmation, your services may be terminated with advance notice of three months. In any case you intend to leave the company after completion of service bond; you will have to give the company a notice of three months. In case of failure to give such notice you shall be liable to pay the Company three months salary in lieu of notice period. If the notice period is shorter than the three month notice period, the same will be deducted from the three month period and the salary has to be paid by you for the residual period of the notice period.

Certified True Copy

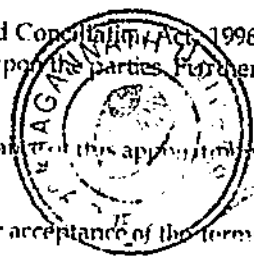
Received
 Jagan Nath University, Jaipur

E-8, EPIP, RIICO, Sitapura, JAIPUR (Raj.) 302 022
Phone: 0141-3220900/2/4, 3928400 Fax: 0141-2770693

Continuation Page

{(2)}

- 5 **DRESS CODE:** You are required to attend the office in the decent dress code.
- 6 **LEAVE ELIGIBILITY:** You will be eligible for 12 Casual Leaves only on Pro-Rata basis in the First Calendar Year of service and thereafter every calendar year, which are non-cumulative in nature. On completion of One Year of service you will be eligible for 12 Sick Leave and 12 Privilege Leave.
- 7 Your services are liable to be transferred to any office of the company whether in India or abroad as decided by the Management
- 8 This appointment order is made on the understanding that the information and relevant documents provided by you are correct, true and complete. If it is found at any point of time that the same provided by you are false, incorrect, incomplete or fraudulent in nature, your employment shall be liable to be terminated without assigning any reasons thereof or without giving any notice.
- 9 This appointment order is made on the understanding that, beside the above, delay in submission of your document will debar you from being eligible for confirmation/ increment/ promotion and any incidental benefits.
- 10 You are debarred to discuss or to disclose by any means any matters, policies, transactions, accounts or any other information pertaining to the Company with outsiders.
- 11 You are also debarred, by virtue of your employment in this Organization, to get involved in any other employment or assignment, be it temporary or permanent in nature, without an explicit written permission from this Organization.
- 12 At any point of time if it is revealed that any of your activities /conduct /negligence of work /disobedience of Management's decision /misbehavior with any of the colleagues/ use of foul language etc. during the course of your employment is prejudicial to the interests of the Company, your services will be terminated summarily with 30 days Notice. You will not join any of the competitors of Shriram General Insurance Company Ltd. for a period of 1 year after termination of your services from the Company.
- 13 You will have to undergo the Licentiate exam at your own cost as an employee of Shriram General Insurance Company Limited, though necessary training for clearing the same will be provided by SGI training center.
- 14 You will retire from the services of the Company on attaining the age of 60 years or on completion of 25 years of continuous service with the Company, whichever is earlier.
- 15 You will be liable to pay damage(s) to the company for the loss caused by you directly or indirectly, in addition to other legal remedies, which may be required for violating any of the provisions of this appointment letter / agreement etc. and the Courts at Jaipur will have exclusive jurisdiction over the appointment consequent to this letter and all matters arising there from.
- 16 All the disputes and differences between SGI and you shall be resolved under the Arbitration and Conciliation Act, 1996, and by an arbitrator who shall solely be appointed by the SGI and whose decision shall be binding upon the parties. Further, the place of jurisdiction in all matters, including arbitration shall be confined to Jaipur only.
- 17 Only if you agree by all the clauses, place your signature on required place as a token of your acceptance of this appointment letter.
- 18 **ACCEPTANCE:** Please return the duplicate copy of this letter, duly acknowledged as a token of your acceptance of the terms and conditions.



We welcome you to Shriram General Insurance Company Ltd. and look forward to a fruitful association.

Best Wishes,
For and Behalf of
Rohit Mathur
AGM - Human Resource

(Authorized Signatory)

Certified True Copy

I, Mr./Ms. _____
S/O, D/O Shri _____
do hereby accept the terms and conditions of
the Appointment letter issued to me.

Jaipur
(SIGNATURE & DATE)
Toll Free No.: 1800-300-30000, 1800-103-3009

E-8, EPIP, RIICO, Sitapura, JAIPUR (Raj.) 302 022
 Phone: 0141-3220900/2/4, 3928400 Fax: 0141-2770693

HRD/ APL/SGI/2017/10425
 Dated: 27th October 2017

To,
 Mr. Arshdeep Bhardwaj
 Indra Market
 Chaksu
 Jaipur - 303901
 Mobile: 9782258833

Dear Mr. Bhardwaj,

Offer Cum Appointment Letter

With reference to the interview you had with us, we are pleased to appoint you as Executive - Claims on the following terms and conditions:

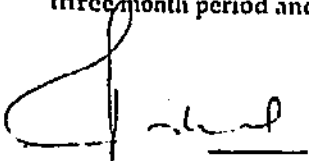
1. **SALARY:** You will be paid a Salary of Rs. 12,144/- (CTC) per month as per the following break-up

BASIC	4500	Per Month
HRA	2250	Per Month
TRANSPORT ALLOW.	1600	Per Month
OTHER ALLOWS.	1869	Per Month
GROSS (Rs.)	10219	Per Month
BONUS / EXGRATIA (to be paid annually)	900	Per Month
PF (Company Contribution)	540	Per Month
ESIC (Company Contribution)	485	Per Month
CTC (Rs.)	12144	Per Month
ANNUAL CTC (Rs.)	145728	

If you will clear your back paper in the first attempt, your net salary will be increased by Rs. 500/- from the concurrent month, post submission of the necessary marks card.

- POSTING & DATE OF JOINING:** You will be posted at our Corporate Office the address of which is "Shriram General Insurance Company Ltd., F - 8, EPIP, RIICO Industrial Area, Sitapura, Jaipur, Rajasthan- 302022." You are required to report at our Corporate Office on or before 1st November, 2017 at 09:30 hrs and submit the joining report duly signed by you to the undersigned. The date mentioned in the joining report shall be recorded as your date of joining in our records.
- REPORTING:** For Functional, Operational and Administrative Purposes, you will report to Mr. Kuljeet S. Bawa, General Manager, Claims.
- NOTICE PERIOD:** You will be on probation for a period of Six Months and your confirmation will depend upon the satisfactory performance during this period. Your services may be terminated without giving any notice and assigning any reason during the probation period. On confirmation, your services may be terminated with advance notice of three months. In any case you intend to leave the company after completion of service bond; you will have to give the company a notice of three months. In case of failure to give such notice you shall be liable to pay the Company three months salary in lieu of notice period. If the notice period is shorter than the three month notice period, the same will be deducted from the three month period and the salary has to be paid by you for the residual period of the notice period.

Contd. on page 2



Certified True Copy

Jagan Nath University, Jaipur

Signature of Candidate

SHRIRAM GENERAL INSURANCE COMPANY LIMITED
E-8, EPIP, RIICO Industrial Area, Sitapura, Jaipur, Rajasthan-302022, INDIA



E-8, EPIP, RIICO, Sitapura, JAIPUR (Raj.) 302 022
Phone: 0141-3220900/2/4, 3928400 Fax: 0141-2770693

Continuation Page

{2}

- 5 **DRESS CODE:** You are required to attend the office in the decent dress code.
- 6 **LEAVE ELIGIBILITY:** You will be eligible for 12 Casual Leaves only on Pro-Rata basis in the First Calendar Year of service and thereafter every calendar year, which are non-cumulative in nature. On completion of One year of service you will be eligible for 12 Sick Leave and 12 Privilege Leave.
- 7 Your services are liable to be transferred to any office of the company whether in India or abroad at the sole discretion of the Management.
- 8 This appointment order is made on the understanding that the information and relevant documents provided by you are correct, true and complete. If it is found at any point of time that the same provided by you is not true, incorrect, incomplete or fraudulent in nature, your employment shall be liable to be terminated without assigning any reasons thereof or without giving any notice.
- 9 This appointment order is made on the understanding that, beside the above, delay in submission of your document will debar you from being eligible for confirmation/ increment/ promotion and any incidental benefits.
- 10 You are debarred to discuss or to disclose by any means any matters, policies, transactions, accounts or any other information pertaining to the Company with outsiders.
- 11 You are also debarred, by virtue of your employment in this Organization, to get involved in any other employment or assignment, be it temporary or permanent in nature, without an explicit written permission from this Organization.
- 12 At any point of time if it is revealed that any of your /activities /conduct /negligence of work /disobedience of Management's decision /misbehavior with any of the colleagues/ use of foul language etc. is prejudicial to the interests of the Company, your services will be terminated summarily without any Notice. You will not join any of the competitors of Shriram General Insurance Company Ltd. for a period of three months from the date of leaving the Company.
- 13 You will have to undergo the Licentiate exam at your own cost as an employee of Shriram General Insurance Company Limited, though necessary training for clearing the same will be provided by SGI training center.
- 14 You will retire from the services of the Company on attaining the age of 60 years or on completion of 35 years of continuous service with the Company whichever is earlier.
- 15 You will be liable to pay damage(s) to the company for the loss caused by you directly or indirectly, in addition to other legal remedies, which may be required for violating any of the provisions of this appointment letter / agreement etc. and the Courts at Jaipur will have exclusive jurisdiction over the appointment consequent to this letter and all matters arising there from.
- 16 All the disputes and differences between SGI and you shall be resolved under the Arbitration and Conciliation Act, 1996, and by an arbitrator who shall solely be appointed by the SGI and whose decision shall be binding upon the parties. Further, the place of jurisdiction in all matters, including arbitration shall be confined to Jaipur only.
- 17 Only if you agree by all the clauses, place your signature on required place in this letter.
- 18 **ACCEPTANCE:** Please return the duplicate copy of this letter, duly acknowledged as per the terms and conditions.



We welcome you to Shriram General Insurance Company Ltd. and look forward to a fruitful association.

Best Wishes
For and Behalf of
Rohit Mathur
AGM - Human Resource

(Authorized Signatory)

Certified True Copy

Jagan Nath University, Jaipur

I, Mr./Ms. _____
S/O, D/O Shri _____
do hereby accept the terms and conditions of
the Appointment letter issued to me

(SIGNATURE & DATE)

SHRIRAM GENERAL INSURANCE COMPANY LIMITED
 E-8, EPIP, RIICO Industrial Area, Sitapura, Jaipur, Rajasthan - 302022, INDIA



E-8, EPIP, RIICO, Sitapura, JAIPUR, RAJASTHAN - 302022
 Phone: 0141-3220900/2/4, 3928400 Fax: 0141-2770693

HRD/APL/SGI/2017/10427
 Dated: 27th October, 2017

To,
 Mr. Harshit Pareek
 Plot No. 7-3
 Shyama Mukherji Colony
 Newai
 Tonk
 Mobile: 8742078574

Dear Mr. Pareek,

Appointment Letter

In reference to the interview you had with us, we are pleased to appoint you as Executive - Claims on the following terms and conditions:

- SALARY:** You will be paid a Salary of Rs. 12,678/- (CTC) per month as per the following break-up

BASIC	4500	Per Month
HRA	2250	Per Month
TRANSPORT ALLOW.	1600	Per Month
OTHER ALLOWS.	2378	Per Month
GROSS (Rs.)	10728	Per Month
BONUS / EXGRATIA (to be paid annually)	900	Per Month
PF (Company Contribution)	540	Per Month
ESIC (Company Contribution)	510	Per Month
CTC (Rs.)	12678	Per Month
ANNUAL CTC (Rs.)	152136	

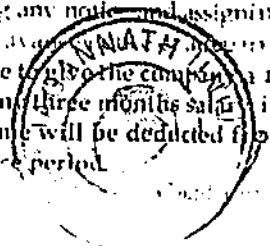
POSTING & DATE OF JOINING: You will be posted at our Corporate Office the address of which is "Shriram General Insurance Company Ltd., E - 8, EPIP, RIICO Industrial Area, Sitapura, Jaipur, Rajasthan - 302022." You are required to report at our Corporate Office on or before 1st November, 2017 at 09:30 hrs and submit the joining report duly signed by you to the undersigned. The date mentioned in the joining report shall be considered as the date of joining.

- REPORTING:** For Functional, Operational and Administrative Purposes, you will report to Mr. Kuljeet S. Baweja - General Manager, Claims.

- NOTICE PERIOD:** You will be on probation for a period of Six Months and your confirmation will depend upon the satisfactory performance during this period. Your services may be terminated without giving any notice and assigning any reason during the probation period. On confirmation your services may be terminated with a notice of three months. In any case you intend to leave the company after completion of service bond; you will have to give the company a notice of three months. In case of failure to give such notice you shall be liable to pay the Company three months salary in lieu of notice period. If the notice period is shorter than the three month notice period, the same will be deducted from the three month period and the salary has to be paid by you for the residual period of the notice period.

Certified True Copy

Res. Mgr.
 Janan Nath University, Jaipur



SHRIRAM GENERAL INSURANCE COMPANY LIMITED

E-8, EPIP, RIICO, Sitapura, Jaipur, Rajasthan 302022, INDIA

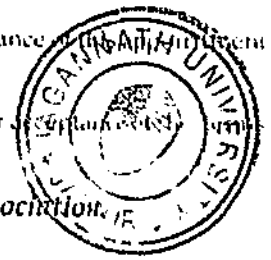


E-8, EPIP, RIICO, Sitapura, JAIPUR (Raj.) 302 022
Phone: 0141-3220900/2/4, 3928400 Fax: 0141-2770693

Continuation Page

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- 5 **DRESS CODE:** You are required to attend the office in the decent dress code.
- 6 **LEAVE ELIGIBILITY:** You will be eligible for 12 Casual Leaves only on Pro-Rata basis in the First Calendar Year of service and thereafter every calendar year, which are non-cumulative in nature. On completion of One Year of service you will be eligible for 12 Sick Leave and 12 Privilege Leave.
- 7 Your services are liable to be transferred to any office of the company whether in India or abroad at the sole discretion of the Management.
- 8 This appointment order is made on the understanding that the information and relevant documents provided by you are correct, true and complete. If it is found at any point of time that the same provided by you is not true, incorrect, incomplete or fraudulent in nature, your employment shall be liable to be terminated without assigning any reasons thereof or without giving any notice
- This appointment order is made on the understanding that, beside the above, delay in submission of your document will debar you from being eligible for confirmation/ increment/ promotion and any incidental benefits.
- 10 You are debarred to discuss or to disclose by any means any matters, policies, transactions, accounts or any other information pertaining to the Company with outsiders.
- 11 You are also debarred, by virtue of your employment in this Organization, to get involved in any other employment or assignment, be it temporary or permanent in nature, without an explicit written permission from this Organization.
- 12 At any point of time if it is revealed that any of your /activities /conduct /negligence of work /disobedience of Management's decision/misbehavior with any of the colleagues/ use of foul language etc. during office hours or beyond is prejudicial to the interests of the Company, your services will be terminated summarily without any notice and you shall not join any of the competitors of Shriram General Insurance Company Ltd for a period of three months from the date of leaving the Company.
- 13 You will have to undergo the Licentiate exam at your own cost as an employee of Shriram General Insurance Company Limited, though necessary training for clearing the same will be provided by SGI training center.
- 14 You will retire from the services of the Company on attaining the age of 60 years or on completion of 35 years of continuous service with the Company whichever is earlier
- You will be liable to pay damage(s) to the company for the loss caused by you directly or indirectly, in addition to other legal remedies, which may be required for violating any of the provisions of this appointment letter / agreement etc. and the Courts at Jaipur will have exclusive jurisdiction over the appointment consequent to this letter and all matters arising there from.
- 16 All the disputes and differences between SGI and you shall be resolved under the Arbitration and Conciliation Act, 1996, and by an arbitrator who shall solely be appointed by the SGI and whose decision shall be binding upon the parties. Further, the place of jurisdiction in all matters, including arbitration shall be confined to Jaipur only.
- 17 Only if you agree by all the clauses, place your signature on required place as a token of your acceptance of this appointment letter.
- 18 **ACCEPTANCE:** Please return the duplicate copy of this letter, duly acknowledged as a token of your acceptance of the terms and conditions.



We welcome you to Shriram General Insurance Company Ltd. and look forward to a fruitful association.

Best Wishes,
For and Behalf of
Rohit Mathur
AGM - Human Resource

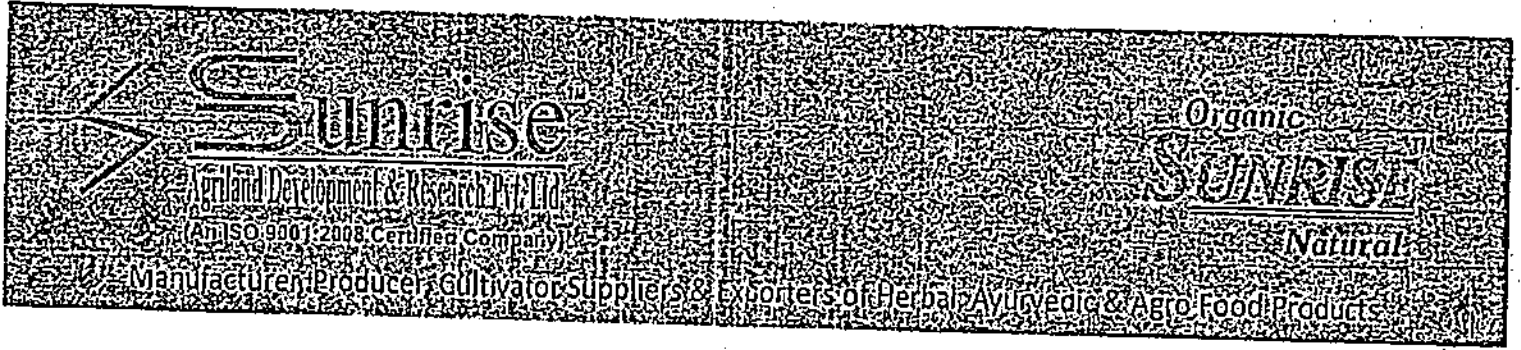
(Authorized Signatory)

I, Mr./Ms. _____
S/O, D/O Shri _____
do hereby accept the terms and conditions of
the Appointment letter issued to me.

Certified True Copy

Registered
Jagan Nath University, Jaipur

(SIGNATURE & DATE)



To,

Dated: 26/10/2017

The Training Placement Officer
Jagannath University, Jaipur

Subject: Appointment of 13 candidates through your esteemed University.

Dear Sir,

As per the campus and communications the following 13 candidates have been appointed by our company on probation for 3 months at the post of "Marketing Executive". The candidates may join on completion of their course, keep us informed for the date of joining at least a month prior.

1. Vikas Meena
2. Pawan Kumar Sharma
3. Shahrukh Khan
4. Yasmin Bano
5. Akashat Dwivedi
6. Naresh Kumar Mahawar
7. Mohan Lal Chaudhary
8. Raju Verma
9. Ankit Dwivedi
10. Krishan Kant Vijay
11. Awtar Singh Saini
12. Himanshu Benara
13. Krishan Sharma

As per our discussions during the probation period all candidates will get Rs.10,000/- per head remuneration against their services for developing Jaipur market for "Organic Sunrise Natural" products range and after 3 months completion permanently employed candidates will get minimum Rs.15,000/- per month salary each.

Best Regards

Aamir Malik, 26/10/17.

For Sunrise Agriland Development and Research Pvt Ltd

Aamir Malik

(Business Head)

Registered & Certified by: Member of – APEDA, Spice Board of India, RCCI

